



NSW/ACT Independent Education Union

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SALARIES UPDATE

Stop Work on Tuesday 2 December postponed in Catholic Independent Schools

Following a meeting this morning with the Catholic Commission for Employment Relations (CCER), the IEU has agreed to postpone next Tuesday's scheduled stop work in Catholic Independent schools. The stop work will continue as planned in Catholic systemic schools.

The Union is recommending that industrial action be postponed because of improvements in the CCER offer. However the IEU is not yet in a position to recommend acceptance of the offer.

If there is no agreement by the end of this year, the IEU will be calling on members in relevant schools to participate in further industrial action planned in systemic schools for the first three weeks of next year.

The Revised CCER Offer

List AA and B

The CCER has not improved the offer in relation to these schools (Chevalier College, Rosebank College, St Mary Star of the Sea, St Vincent's College, Brigidine College, OLMC and Santa Sabina College). By the end of 2010, the rates for Senior Teacher 1 would still be approximately \$900 less than the rate in the lowest paid non-Catholic Independent schools. These non-Catholic schools include Christian, Islamic and Anglican schools serving the poorer socio-economic areas. The Union considers this offer remains unacceptable.

List C and D

The CCER has acknowledged the proposed date for increases of February each year is later than the usual date of January. To compensate for this, the CCER has proposed a one-off payment of 1/12th of 4% in 2009 for List C and D schools except for Good Samaritan schools.

The Union welcomes this concession but has requested some form of compensation for late payment in 2010 and 2011. If this is not agreed, teachers in List D schools would be paid less than teachers in government and Catholic systemic schools who we anticipate will receive 12% increases in 2009 – 2011 with pay rises from January each year.

St Joseph's College Hunters Hill

There has been a substantially improved offer in relation to St Joseph's. The Union will be consulting with members about the details of this proposal.

Other Matters

There has been an improved response to other elements of the IEU claim, including the allowance for Professionally Accomplished Teachers. This matter is not yet however fully resolved.

Further Advice To Reps

Further information for Reps on resolutions to consider at meetings this year and the proposed industrial action for next year will be sent next week. In the meantime, the text of the CCER offer is available on the IEU website.

Yours sincerely

A handwritten signature in black ink, appearing to read 'D Shearman', written over a horizontal line.

DICK SHEARMAN
General Secretary