



NSW/ACT Independent Education Union

176-182 Day Street, Sydney NSW 2000

GPO Box 116, Sydney NSW 2001

Email: ieu@ieu.asn.au

Home Page: www.ieu.asn.au

Tel: (02) 9779 3200 Toll Free: 1800 467 943

Fax: (02) 9261 8850 Toll Free: 1800 804 042

4 February 2009

in reply please quote:
DS:017709

Dear Reps

RECOMMENDATION TO ENDORSE A SETTLEMENT

The IEU is pleased to advise that we have reached an agreement with all NSW Catholic Dioceses for a comprehensive wages and conditions settlement for teachers.

A joint statement summarising the agreement is attached.

Reps need to hold a meeting from 8.30 am to consider the statement and vote on the motion below. As you are aware, the IEU has recommended that members stop work for one hour and that supervision for students be provided. **The Union understands that employers will deduct pay from salaries for the period of the stoppage.** Reps should therefore ensure that the meeting is conducted as expeditiously as possible while allowing for maximum participation from members.

The Union thanks members for their support for this campaign. This historic breakthrough on improved primary release and the improvement in secondary practical class sizes would not have been possible without this support.

Yours sincerely

DICK SHEARMAN
General Secretary

MOTION FOR MEETING – 5 FEBRUARY 2009

This meeting of IEU members employed at _____,
(Name of School) (Suburb)
votes to endorse the settlement for improvement of wages and conditions.

Fax this page back to the IEU by 3.30 pm Thursday 5 February to: 9261 8850
or 1800 467 943 (toll free) – attention Jade Fowler.



Catholic Commission for
Employment Relations

February 2009

Joint Statement by the Catholic Commission for Employment Relations and the Independent Education Union

Teachers' Salaries and Conditions

The Independent Education Union and the Catholic Commission for Employment Relations (on behalf of Diocesan employers) are pleased to announce a new agreement for teachers' wages and conditions in NSW Catholic systemic schools. This settlement provides a comprehensive package of wages and conditions and follows intense negotiations under the auspices of the NSW Industrial Relations Commission in recent days.

The settlement includes the following elements:

Wages

- 4.4% (less the 2.5% increase which has already been paid) from the first full pay period on or after 1 January 2009)
- 3.8% from the first full pay period on or after 1 January 2010
- 3.8% from the first full pay period on or after 1 January 2011

Conditions

Briefly, the following improvements in conditions have been agreed:

- Commitment to phasing in a total of 2 hours release from face to face teaching in primary schools during the life of the agreement, an improvement of 30 minutes each week;
- The provision of a minimum of 5 days school professional development with the school year not to exceed DET practice. In effect, this will mean that two school/professional development days will be available on the last two days of term 4;
- From 2010 class sizes in practical classes in secondary schools need not exceed 24;
- An award provision regarding the days of attendance of part-time teachers;
- New superannuation provision for employees aged 70-74;

- Income maintenance guarantees for higher income employees during their first 26 weeks on workers compensation;
- Specification of support for New Scheme teachers, their mentors and supervisors within work practice agreements;
- Establishment of a Joint Working Party to consider and make recommendations on the efficient and effective allocation of resources and management of teacher workloads;
- Ongoing Diocesan consultation with the IEU in regard to class sizes and level of support with a particular focus on K-2 class sizes.



Anthony Farley
Executive Director
Catholic Commission for Employment Relations



Dick Shearman
General Secretary
NSW/ACT Independent
Education Union

On behalf of Directors of Education:

Alan Bowyer, Wagga Wagga
Br Kelvin Canavan, Sydney
Ray Collins, Maitland/Newcastle
Peter Hill, Bathurst
Rick Johnston, Armidale
Mary Kenyon, Wilcannia Forbes
Maira Najdecki, Canberra/Goulburn
Peter Turner, Wollongong
Dr Anne Wenham, Lismore
Br Tony Whelan, Broken Bay
Greg Whitby, Parramatta