



## NSW/ACT Independent Education Union

176-182 Day Street, Sydney NSW 2000

GPO Box 116, Sydney NSW 2001

Email: [ieu@ieu.asn.au](mailto:ieu@ieu.asn.au)

Home Page: [www.ieu.asn.au](http://www.ieu.asn.au)

Tel: (02) 9779 3200 Toll Free: 1800 467 943

Fax: (02) 9261 8850 Toll Free: 1800 804 042

20 May 2010

in reply to ~~DS:10/087~~ DS:10/087

Mr Anthony Farley  
Executive Director  
Catholic Commission for Employment Relations  
Polding House  
133 Liverpool Street  
**Sydney NSW 2000**

Dear Anthony

I have today been forwarded a letter sent to our members in the Diocese of Maitland-Newcastle regarding the transition to the federal industrial system. It responds to issues raised by the Union in a meeting with the CCER.

While the content of this letter is not unreasonable, this is not the way to conduct negotiations on this matter.

The Union is still waiting for a response from the CCER to the issues raised by the Union at our meeting of 30 March 2010.

We seek a meeting to discuss the issues raised at the 30 March meeting, the position of other Dioceses in relation to the points raised by the Diocese of Maitland-Newcastle, and a timeline for resolving outstanding issues.

This transition has the potential to become disorderly unless the parties agree to a process for resolving matters of difference.

Any meeting convened by the CCER will only assist the transition if it is attended by those who can state the position of the Dioceses in relation to unresolved matters and engage in constructive dialogue in an attempt to resolve any differences.

Otherwise, we should conduct these 'negotiations' by correspondence as currently seems to be the method of choice by those you represent.

We also seek a meeting with Heads of Catholic Independent schools to discuss the matters raised by the Union on 30 March.

Yours sincerely

**DICK SHEARMAN**  
**General Secretary**

cc Diocesan Directors