



23 October 2008

## NSW/ACT Independent Education Union

176-182 Day Street, Sydney NSW 2000

GPO Box 116, Sydney NSW 2001

Email: [ieu@ieu.asn.au](mailto:ieu@ieu.asn.au)

Home Page: [www.ieu.asn.au](http://www.ieu.asn.au)

Tel: (02) 9779 3200 Toll Free: 1800 467 943

Fax: (02) 9261 8850 Toll Free: 1800 804 042

in reply please quote: DS:08/161

# URGENT UPDATE SALARIES

Dear Rep & Members

There have been developments over the past week in relation to teacher salaries with the NSW Government making a pay offer to teachers in departmental schools.

The details of the offer, including the 'trade-offs', required for any increase above 2.5% per annum are now available.

Please distribute the enclosed *NewsExtra* to members which discusses how this is impacting on our own negotiations. We appreciate the difficulties involved in calling staff meetings however, it is important we respond quickly to these developments.

This meeting is also an opportunity to invite non-members to ensure they are better informed of the issues involved in negotiating a salaries outcome (and for potential recruitment). Application forms are also enclosed.

The resolution below is reprinted in the *NewsExtra* for each member:

*"This meeting of IEU members calls upon all Catholic Dioceses and Catholic Independent schools to reject the NSW Government's pay policy of funding salary increases by reducing teachers' entitlements.*

*We specifically reject any increase in face-to-face teaching hours and reductions in sick leave as proposed by the NSW Department of Education to its employees.*

*This meeting further supports the negotiating position of the IEU Executive in rejecting any 'trade-offs' of working conditions. A 2.5% interim increase without 'trade-offs' is equally unacceptable.*

*Teachers will meet again to consider a resolution on industrial action if Catholic employers insist on 'trade-offs' in exchange for a salary increase."*

Members at \_\_\_\_\_  
(School Name) (Suburb)

have voted on the motion:

For

Against

After the meeting, please fax back a copy of this page with the outcome to 9261 8850 or toll free 1800 804 042.

Yours sincerely

**DICK SHEARMAN**  
**General Secretary**