

Early Childhood Education & Care



IEU the union for early childhood teachers

9 April 2024

IEU Preschools Campaign: Unite for Change

The IEU has launched a campaign for better pay and conditions in community-based preschools in NSW. The 'Unite for Change' campaign is intended to bring employees, employers and the NSW government together to lift pay and conditions in our sector and solve the workforce crisis. We are relying on new workplace laws to access a new stream of enterprise bargaining, called supported bargaining. Please see our recent [media release](#) about the campaign.

The IEU's 'Unite for Change' campaign has attracted media attention and been reported in the [Sydney Morning Herald](#), and on radio.

On Friday, 5 April 2024, approximately 20 selected teacher and director members attended the launch as IEU ECEC Ambassadors.

During the launch, we heard from the Australian Education Union Victorian Vice President of Early Childhood, Cara Nightingale, about their success in achieving pay parity and significantly improved conditions (such as 12.5 hours of programming and planning time per week) for early childhood teachers. This was achieved through an enterprise agreement negotiated between the union, preschools and the Victorian government, called the *Victorian Early Childhood Teachers and Educators Agreement* ('VECTEA'). We hope to follow a similar coordinated approach.

Our strength in bargaining and success in this campaign is driven by our strength in membership. If you know a teacher in a community-based preschool who is not yet a member, please encourage them to [join the IEU](#).

Next Steps

We need your support for our 'Unite for Change' campaign:

1. Start a conversation in your preschool about the campaign.
2. Speak to your parent management committee and encourage them to come on board with the campaign.
3. Reach out to your colleagues and network in other preschools and build our community to support the campaign.

Your ECEC Organiser is available to help you. If you would like more information, or a visit, please contact us at: ecec@ieu.asn.au, or directly contact Lisa James: lisa@ieu.asn.au or Kate Damo: kate@ieu.asn.au.



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