

Let's talk about Positive duty

What's new



Changes to the Sex Discrimination Act in 2022 to establish a positive duty to prevent sexual harassment and discrimination in the workplace.



Workplaces need to make sure all staff feel safe and respected – before something goes wrong!



Employers have a responsibility to remove the burden on workers to report behaviours, as organisations are required to take preventative action.



The positive duty requires employers to take action to prevent and eliminate unacceptable behaviours and hostile workplace environments.



Positive duty in your workplace

Support the change and start the conversation. Call your IEU Organiser and ask for further support and advice.

The legislation obligates Australian workplaces to create work environments that are safe, inclusive, respectful and free from sex-based harassment and discrimination.

For more information on positive duty visit: humanrights.gov.au



For more information

IEU Independent
Education
Union of Australia
NSW/ACT Branch