

Let's talk about Family and Domestic Violence Leave

What's new

An entitlement under the National Employment Standards (contained in the Fair Work Act) of up to 10 days of paid family and domestic violence (FDV) leave each year at the full rate of pay for all full time, part time and casual employees.

Key rights and requirements

- **A broader definition of FDV Leave.**
- **10 days each year**, non-cumulative but renews every 12 months.
- **Privacy** requirements regarding evidence and the recording of leave on payslips.
- **Family and Domestic Violence Leave** applies to everyone – even if it is not contained in your Enterprise Agreement.



FDV Leave in your workplace

Support the change and start the conversation to raise awareness with your colleagues.

Call your Organiser and ask about support. The legislation provides an opportunity for Australian workplaces to be supportive of employees experiencing Family and Domestic Violence.

If you or someone you know needs help, call **1800RESPECT** on **1800 737 732** or visit **1800RESPECT.org.au**



For more resources