

Let's talk about Positive duty

What's new



Changes to the **Sex Discrimination Act** in 2022 to establish a positive duty to prevent sexual harassment and discrimination in the workplace.



Workplaces need to make sure **all staff** feel **safe** and **respected** – before something goes wrong!



Employers are required to take **action to prevent** unacceptable behaviours at work like sexual harassment, sex discrimination, sex based harassment, hostile work environment, victimisation.



Positive duty is something all workplaces must do – regardless of size.



Positive duty in your workplace

Support the change and start the conversation. Call your IEU Organiser and ask for further support and advice.

The legislation obligates Australian workplaces to create work environments that are safe, inclusive, respectful and free from sex-based harassment and discrimination.

For more information on positive duty visit: humanrights.gov.au



For more resources

IEU | Independent
Education
Union of Australia
NSW/ACT Branch