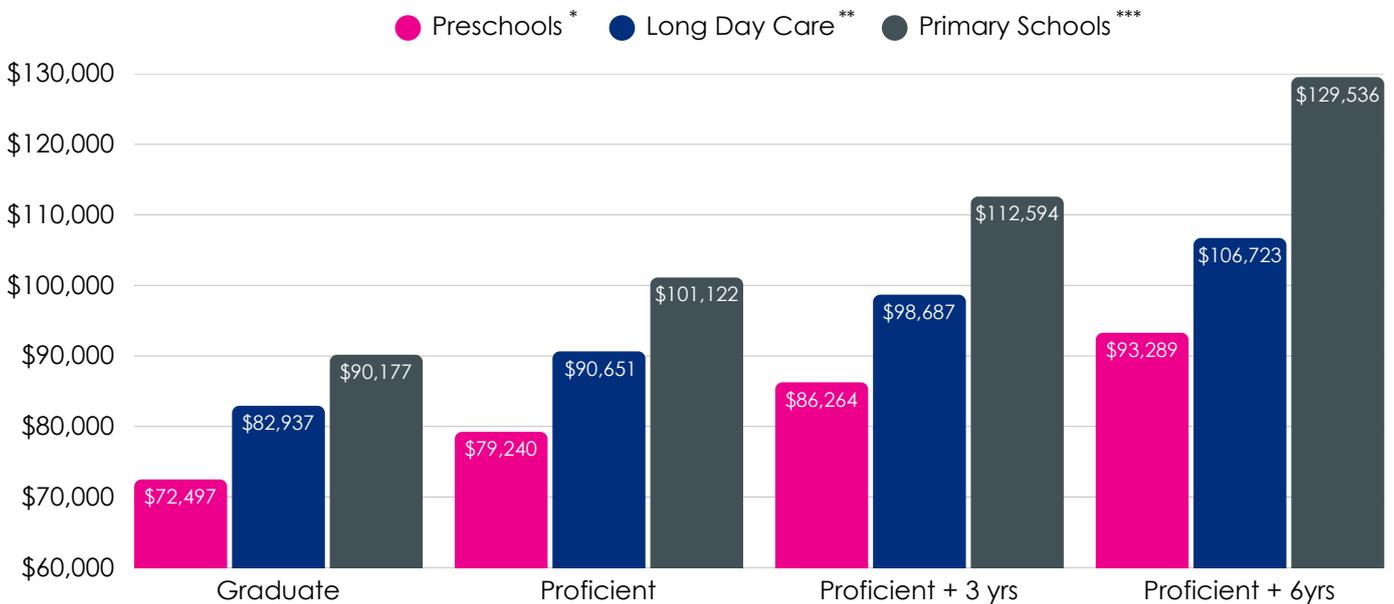


# Same qualifications and roles, *lower pay*

## Community Preschools Annual Pay Comparison Chart



Note: These comparisons are an approximation of the equivalent pay scales between services, as pay scales for primary teachers don't align exactly with preschool and long day care pay scales. The pay scales shown here for primary teachers represent the lowest pay a teacher with the equivalent qualification and experience (e.g. a teacher who has just achieved a proficient accreditation) can earn.

\*Educational Services (Teachers) Award 2020, 3.5%, 1 July 2025

\*\* ECEC MEA [Early Childhood Education and Care Multi Enterprise Agreement 2024-2026] ECWRG 10%, 1 July 2025

\*\*\* Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award 2024, 9 October 2025

**Preschool teachers and educators earn up to 30% less than their colleagues in schools**

	Preschools	Long Day Care	Primary Schools
Degree qualified teachers	✓	✓	✓
NESA Teacher Accreditation	✓	✓	✓
Specific, evidence based education programs based on government curriculums	✓	✓	✓

The NSW government must fund fair pay and conditions for preschool teachers and educators!



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PAY FAIR**

Early Childhood Education & Care  
**ECEC**  
IEU the union for early childhood teachers

**IEU** Independent Education Union of Australia NSW/ACT Branch