

NEW SOUTH WALES INDEPENDENT EDUCATION UNION

2016 CONTENTS

	<u>PAGES</u>
STATEMENT OF COMPREHENSIVE INCOME	2-3
STATEMENT OF FINANCIAL POSITION	4-5
NOTES TO THE ACCOUNTS	6-9
CERTIFICATE BY ACCOUNTING OFFICER OF A STATE ORGANISATIO	10
CERTIFICATE BY COMMITTEE OF MANAGEMENT	11
STATEMENT OF PARTICULARS OF LOANS, GRANTS AND DONATIONS BY AN OFFICER OF AN ORGANISATION	12
INDEPENDENT AUDITOR'S REPORT	13

NEW SOUTH WALES INDEPENDENT EDUCATION UNION
Statement of Comprehensive Income
for the year ended 31 December 2016

	NOTES	<u>2016</u>	<u>2015</u>
		\$	\$
INCOME			
Membership Subscription	4A	7,616,274	13,563,265
Advertising		195,673	39,590
Interest Received		126,230	218,116
Other Income and Reimbursement	4B	222,163	220,123
Publication Sales		129,567	154,804
Sitting Fees		10,638	45,546
Profit/(loss) on disposal of assets		19,093	-
		<u>8,319,638</u>	<u>14,241,444</u>
TOTAL OPERATING INCOME		<u><u>8,319,638</u></u>	<u><u>14,241,444</u></u>
Less: EXPENDITURE			
Affiliation & Capitation Fees	5A	41,843	102,818
Audit, Accountancy & Other Services	5B	61,500	57,750
Bank & Credit Card Charges		38,810	89,349
Books, Periodicals & Subscriptions		21,371	35,739
Branch Expenses		56,951	111,680
Building Operating Cost		110,714	168,695
Campaign Costs/Fighting Fund		-	5,956
Casual Secretarial & Clerical Service		1,727	9,531
Council & AGM Expenses		76,479	165,163
Depreciation of Fixed Assets		486,836	457,825
Donations	5C	2,337	6,236
Technology maintenance/service/repair		182,602	378,147
Election Expenses		4,995	-
Fringe Benefits Tax		39,777	45,188
Insurances		25,437	169,674
Journal and Publication Costs		250,964	528,966
Leasing Equipment		25,134	38,176
Legal & Associated Costs		85,057	101,143
Membership service expenses		220,727	-
Official Dinners, Luncheons, Functions & Meeting Expenses		71,531	187,660
Officer Travel & Accommodation		-	415,747
Payroll Deduction Commission		66,245	89,833
Payroll Tax		5,729	403,830
Postage & Courier Services		51,886	82,256

NEW SOUTH WALES INDEPENDENT EDUCATION UNION
Statement of Comprehensive Income
for the year ended 31 December 2016

	NOTES	<u>2016</u>	<u>2015</u>
		\$	\$
Printing & Stationery		68,423	131,751
Provisions -			
Annual Leave		-	115,847
Long Service Leave		-	25,263
Regional Office Expenses			
Canberra		79,511	108,759
Parramatta		99,890	285,334
Newcastle		35,236	59,431
Lismore		38,367	78,758
Salaries & Allowances	5D	-	7,149,570
Seminars & Courses		40,732	183,478
Staff Amenities, Office Requisites & Miscellaneous Expenses		10,201	16,189
Staff Recruitment		3,250	4,331
Superannuation & Associated Costs		-	874,503
Telephone		21,391	33,115
Union Training Courses & Other Services		76,496	60,975
Work Cover Grant Expenses		-	-
Teacher Exchange & Member Benefits		13,051	15,554
Interest paid		11,943	144,388
Research		-	1,500
Service fee - IEUA NSW/ACT		5,232,667	615,764
TOTAL EXPENDITURE		<u>7,659,810</u>	<u>13,555,872</u>
 TOTAL OPERATING SURPLUS/(DEFICIT)		 <u>659,828</u>	 <u>685,572</u>
 NON OPERATING REVENUE			
Profit/(loss) on disposal of buildings		-	1,494,918
 TOTAL NON OPERATING REVENUE		 <u>-</u>	 <u>1,494,918</u>
 SURPLUS/(DEFICIT) FOR THE YEAR		 <u>659,828</u>	 <u>2,180,490</u>
Accumulated Fund at beginning of the year		16,613,661	14,433,171
ACCUMULATED FUND AT END OF THE YEAR		<u><u>17,273,489</u></u>	<u><u>16,613,661</u></u>

The above statement should be read in conjunction with the notes.

NEW SOUTH WALES INDEPENDENT EDUCATION UNION
Statement of Financial Position
for the year ended 31 December 2016

	NOTES	<u>2016</u>	<u>2015</u>
		\$	\$
ACCUMULATED FUND			
General Fund		17,273,489	16,613,661
		<u>17,273,489</u>	<u>16,613,661</u>
Represented by:			
CURRENT ASSETS			
Cash at Bank		2,222,801	4,063,990
Cash on Hand		-	1,700
Account Receivables		53,190	51,846
Interest bearing deposits		3,000,000	3,000,000
Prepayments and Instalments	6	-	120,095
TOTAL CURRENT ASSETS		<u>5,275,991</u>	<u>7,237,631</u>
NON CURRENT ASSETS			
Unlisted shares at cost		17	17
Land and Building	7	10,796,572	10,796,621
Building improvements (at cost)		4,374,456	3,980,659
Less: Accumulated Depreciation		(807,107)	(634,229)
Motor Vehicles (at cost)		558,128	547,530
Less: Accumulated Depreciation		(278,988)	(295,292)
Office Furniture and Fittings (at cost)		356,538	280,318
Less: Accumulated Depreciation		(226,000)	(177,795)
Plant and Equipment (at cost)		614,759	474,430
Less: Accumulated Depreciation		(418,790)	(384,367)
Intangibles - computer software		622,809	622,809
Less: Accumulated Depreciation		(622,809)	(600,978)
TOTAL NON CURRENT ASSETS		<u>14,969,585</u>	<u>14,609,725</u>
TOTAL ASSETS		<u>20,245,576</u>	<u>21,847,356</u>

NEW SOUTH WALES INDEPENDENT EDUCATION UNION
Statement of Financial Position
for the year ended 31 December 2016

	NOTES	<u>2016</u>	<u>2015</u>
		\$	\$
CURRENT LIABILITIES			
Accounts Payable	8	2,966,962	186,346
FBT reimbursement		-	57,006
Membership subscription in advance		-	288,268
Provision for Annual Leave	5D	-	1,149,093
Provision for Long Service Leave	5D	-	1,790,570
Publications Subscriptions and other Advances		-	2,412
Other taxes Payable/(refundable)	9	5,125	260,000
TOTAL CURRENT LIABILITIES		<u>2,972,087</u>	<u>3,733,695</u>
NON-CURRENT LIABILITIES			
Westpac Loans	10	-	1,500,000
TOTAL LIABILITIES		<u>2,972,087</u>	<u>5,233,695</u>
NET ASSETS		<u>17,273,489</u>	<u>16,613,661</u>

The above statement should be read in conjunction with the notes.

**NEW SOUTH WALES INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 31 DECEMBER 2016**

	<u>2016</u>	<u>2015</u>
	\$	\$
1 Accounting Method		
(a) The accompanying financial statements have been prepared in accordance with conventional historical cost principles.		
(b) Depreciation of fixed assets is calculated by prime cost method using rates designed to write the assets off over their useful life.		
(c) Provision for employee long service leave and annual leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment		
(d) The Union is self assessed as exempt from income tax and accordingly no provision for the income tax is necessary.		
2 Information to be Provided to Members or Registrar		
Sub-sections (1) and (2) of section 512 of the Industrial Relations Act 1991, preserved as regulations under section 282(3) Industrial Relations Act 1996, provide that:		
(a) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.		
(b) An organisation must, on the making of such application, make the specified information available to the member or Industrial Registrar in the manner, and within the time, prescribed by the regulations.		
3 Investments and Interest Income		
Bank term deposit and other cash investments are realisable within one year. Interest income is brought to account when received.		
4A Membership subscription		
As part of an operational change during the year the membership fees became payable to the Independent Education Union of Australia - New South Wales/ACT Branch as from 1 July 2016.		
Membership subscription-Payroll Deduction	4,712,718	9,380,170
Membership subscription-Non Payroll Deduction	2,903,556	4,183,095
	<u>7,616,274</u>	<u>13,563,265</u>
4B Other Income & Reimbursements		
Car usage reimbursement	3,867	1,849
Rent received	113,780	127,514
Grants - WorkCover & Workplace Program	-	6,304
Union training	11,893	-
Miscellaneous	92,623	84,456
	<u>222,163</u>	<u>220,123</u>

**NEW SOUTH WALES INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 31 DECEMBER 2016**

	<u>2016</u>	<u>2015</u>
	\$	\$
5A Affiliation & Capitation Fees		
Newcastle Trades Hall Council	2,264	4,474
Unions NSW	37,556	74,522
Sydney May Day Committee	500	-
Workers Health Center	1,523	1,498
Welfare Right Center	-	13,838
Unions ACT	-	8,486
	<u>41,843</u>	<u>102,818</u>
5B Audit, Accountancy & Other Services		
Audit fees	61,500	57,750
Accountancy & Other Services	-	-
	<u>61,500</u>	<u>57,750</u>
5C Donations		
Cancer Council NSW	47	-
Chillout	-	250
Edmund Rice Centre for Justice	500	-
Pacific Calling Partnership	-	750
Union Aid Abroad-apheda	290	960
Association of Catholic school	-	500
Council Catholic School parent	-	1,000
Injured workers support	-	500
Early Childhood Australia	500	500
Miscellaneous small donations	-	1,776
Sydney Peace & Justice Coalition	200	-
Smith's Family	100	-
NSW Early Childhood Environmental Education Network	500	-
St Benedict Catholic Primary School	200	-
	<u>2,337</u>	<u>6,236</u>
5D Salaries and Allowance		
As part of an operational change, all staff of NSWIEU were administratively transferred to IEUA NSW/ACT Branch effective 1 January 2016 and membership fees became payable to IEUA-NSW/ACT Branch as from 1 July 2016. In addition, the IEUA NSW/ACT Branch assumed the whole of the NSWIEU employee entitlements liability accrued to the date of the transfer for a consideration of \$2,939,663. The NSWIEU would engage the IEUA-NSW/ACT Branch to provide staff support as and when required and subject to a service agreement.		
Officer	-	5,134,113
Clerical	-	1,972,720
	<u>-</u>	<u>7,106,833</u>

NEW SOUTH WALES INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 31 DECEMBER 2016

	<u>2016</u>	<u>2015</u>
	\$	\$
6 Prepayments and Instalments		
FBT instalments	-	83,001
Others Prepayments	-	37,094
	<u>-</u>	<u>120,095</u>
7 Land and Building		
Ultimo office	6,687,850	6,687,899
Newcastle office	1,090,170	1,090,170
Parramatta office	1,778,248	1,778,248
Canberra office	1,240,304	1,240,304
	<u>10,796,572</u>	<u>10,796,621</u>
Movement during the year		
Opening balance	10,796,621	12,750,311
Acquisition/Disposal during the year		
- Parramatta office (Wentworth St)	-	(3,731,938)
- Acquisition price of Parramatta (Ross St)	-	1,680,000
- Acquisition expenses of Parramatta (Ross St)	-	98,248
- Building Depreciation Adjustment	(49)	-
Closing balance	<u>10,796,572</u>	<u>10,796,621</u>
8 Accounts Payable		
Independent Education Union of Australia - New South Wales/ACT Branch	2,964,493	-
Others	2,469	1,149,093
	<u>2,966,962</u>	<u>1,149,093</u>
9 Other taxes Payable/(refundable)		
ATO - GST and FBT	5,125	214,264
Payroll tax (NSW and ACT)	-	45,737
	<u>5,125</u>	<u>260,001</u>
10 Westpac Loans		
Bank Bill Business Loan - Variable rate 3.51% p.a	-	1,500,000
	<u>-</u>	<u>1,500,000</u>

This business loan is secured by a registered mortgage of Ultimo office Building. The facility is for \$1,500,000 with a variable interest rate based on Bank Bill Business rate. The loan is interest only payment with principal due October 2018. It was fully repaid in 2016

NEW SOUTH WALES INDEPENDENT EDUCATION UNION
 NOTES TO AND FORMING PART OF THE ACCOUNTS
 FOR YEAR ENDED 31 DECEMBER 2016

	<u>2016</u>	<u>2015</u>
	\$	\$
11 Future Commitments		
Equipment rental	-	174,668
Cash retention account (Builders)	19,757	32,839
Telstra Service Contract	-	550,000
	<u>19,757</u>	<u>757,507</u>

CERTIFICATE BY ACCOUNTING OFFICER OF A STATE ORGANISATION

[The provisions of section 510 (2) of the Industrial Relations Act 1991 and clause 59(1)(a) of the Industrial Relations Regulation 1992 apply as regulations under section 282(3) of the Industrial Relations Act 1996]

I, JOHN DAVID QUESSY, the accounting officer of

New South Wales Independent Education Union

hereby certify that to the best of my knowledge and belief that:

there were 31,950 persons that were members of the organisation as at the end of the financial year 31 December 2016,

and in my opinion:

- (i) the accounts show a true and fair view of the financial affairs of the organisation as at the end of the financial year; and
- (ii) a record has been kept of all money paid by, or collected from, members of the of organisation, and all money so paid or collected has been credited to the bank account or accounts to which the money is to be credited, in accordance with the rules of the organisation; and
- (iii) before any expenditure was incurred by the organisation, approval of the incurring of the expenditure was obtained in accordance with the rules of the organisation; and
- (iv) **[Please indicate whichever of the following statements is applicable]**
 - no payment was made out of a fund referred to in clause 57 (b) (xiii) or (xv) of the Regulation for a purpose other than the purpose for which the fund was operated;
 - OR payment was made out of a fund referred to in clause 57(b)(xiii) or (xv) of the 1992 Regulation, as applied by section 282(3), for a purpose other than the purpose for which the fund was operated only when approved in accordance with the rules of the organisation; and
- (v) all loans or other financial benefits granted to persons holding office in the organisation were authorised in accordance with the rules of the organisation; and
- (vi) the register of members of the organisation was maintained in accordance with the Act.


.....
JOHN DAVID QUESSY

DATE: 3rd March 2017

CERTIFICATE BY COMMITTEE OF MANAGEMENT OF A STATE ORGANISATION

[The provisions of section 510(2) of the Industrial Relations Act 1991 and clause 59(1)(b) of the Industrial Relations Regulation 1992 apply as regulations under section 282(3) of the Industrial Relations Act 1996]

We, the undersigned members of the committee of management of

New South Wales Independent Education Union

hereby certify in respect of the financial year ended 31 December 2016 that:

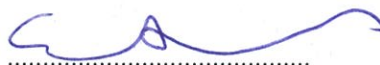
- (i) in the opinion of the committee of management the accounts prepared show a true and fair view of the financial affairs of the organisation as at the end of the financial year to which they relate; and
- (ii) in the opinion of the committee of management, during the financial year to which the accounts relate, meetings of the committee of management were, in the opinion of the committee, held in accordance with the rules of the organisation; and
- (iii) to the knowledge of any member of the committee, there have not been, during the financial year to which the accounts relate, instances where records of the organisation or other documents (not being documents containing information made available to a member of the organisation under section 512 (2) of the 1991 Act, as applied by section 282(3) of the Industrial Relations Act 1996), or copies of those records or other documents, or copies of the rules of the organisation, have not been furnished, or made available, to members of the organisation in accordance with the Act, this Regulation or the rules of the organisation, as the case may be; and
- (iv) in relation to the report prepared in accordance with section 514 of the 1991 Act, as applied by section 282(3) of the Industrial Relations Act 1996, by the auditor of the organisation in respect of the financial year immediately preceding the financial year to which the accounts relate [i.e. the second most recently concluded financial year] and in relation to any accounts and statements prepared in accordance with section 510 (1) of the 1991 Act to which that report relates, the organisation has complied with section 517 (1) of the 1991 Act and whichever of subsections (5) and (6) of that section of that Act is applicable.

This certificate is in accordance with a resolution passed by the committee of management of the organisation in relation to the matters to be stated in the certificate and is signed on behalf of the committee of management by at least 2 members of the committee.



Name: Mark Northam

Date: 3rd March 2017



Name: Carol Matthews

Date: 3rd March 2017

**STATEMENT OF PARTICULARS OF LOANS, GRANTS AND DONATIONS BY
AN OFFICER OF AN ORGANISATION**

[Section 280 of the Industrial Relations Act 1996 and clause 28
of the Industrial Relations (General) Regulation 2001]

I, JOHN DAVID QUESSY, General Secretary of

New South Wales Independent Education Union

state, in respect of the financial year of the organisation ended 31 December 2016 that:

- [X] No loans, grant or donations of an amount exceeding \$1,000 were made by the abovenamed organisation during the financial year.
- OR [] Relevant particulars are lodged herewith in relation to each loan, grant or Donation of an amount exceeding \$1,000 which were made by the abovenamed organisation during the financial year.


.....
JOHN DAVID QUESSY

Date: 3rd March 2017

Independent Audit Report

I report that I have inspected and audited the accounting records of

New South Wales Independent Education Union

in relation to the financial year of the organisation ended 31 December 2016 and report that in my opinion satisfactory accounting records were kept by the organisation in relation to the year, including:

- (a) (i) records of the sources and nature of the income of the organisation (including income from members); and
- (ii) records of the nature and purposes of the expenditure of the organisation;

in my opinion the accounts and other statements prepared under section 510 of the Industrial Relations Act 1991 in relation to the year were properly drawn up so as to give a true and fair view of:

- (b) (i) the financial affairs of the organisation as at the end of the year; and
- (ii) the income and expenditure, and any surplus or deficit, of the organisation for the year; and
- (c) (i) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by me or by any person authorised by me for the purpose of the audit, was provided.

I also understand that to the extent that there was any deficiency, failure or shortcoming in relation to the matters referred to above, I must report particulars and that those particulars, if any, which form part of this report, are attached.

Sutherland and Company
Chartered Accountants and
Registered Company Auditor 3835



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D W Sutherland, AM JP BA
Economic & Financial Studies FCA

Date: 17 March 2017