

**NEW SOUTH WALES INDEPENDENT
EDUCATION UNION**

**2015
CONTENTS**

	<u>PAGES</u>
BALANCE SHEET	2-3
INCOME AND EXPENDITURE STATEMENT	4-5
NOTES TO THE ACCOUNTS	6-8
CERTIFICATE BY ACCOUNTING OFFICER	9
CERTIFICATE BY COMMITTEE OF MANAGEMENT	10
STATEMENT OF PARTICULARS OF LOANS, GRANTS, AND DONATIONS	11
AUDITOR'S REPORT	12

NSW SOUTH WALES INDEPENDENT EDUCATION UNION
 BALANCE SHEET
 AS AT 31 DECEMBER 2015

	NOTES	<u>2015</u>	<u>2014</u>
		\$	\$
ACCUMULATED FUND			
General Fund		16,613,661	14,433,170
		<u>16,613,661</u>	<u>14,433,170</u>
Represented by:			
CURRENT ASSETS			
Cash at Bank		4,063,990	2,087,759
Cash on Hand		1,700	1,700
Account Receivables		51,846	102,385
Interest bearing deposits		3,000,000	3,000,000
Prepayments and Instalments	8	120,095	87,572
TOTAL CURRENT ASSETS		<u>7,237,631</u>	<u>5,279,417</u>
NON CURRENT ASSETS			
Unlisted shares at cost		17	17
Land and Building	9	10,796,621	12,750,311
Building improvements (at cost)		3,980,659	3,812,266
Less: Accumulated Depreciation		(634,229)	(640,283)
Motor Vehicles (at cost)		547,530	530,947
Less: Accumulated Depreciation		(295,292)	(402,556)
Office Furniture and Fittings (at cost)		280,318	247,657
Less: Accumulated Depreciation		(177,795)	(140,871)
Plant and Equipment (at cost)		474,430	433,489
Less: Accumulated Depreciation		(384,367)	(336,593)
Intagibles - computer software		622,809	622,809
Less: Accumulated Depreciation		(600,978)	(497,142)
TOTAL NON CURRENT ASSETS		<u>14,609,725</u>	<u>16,380,051</u>
TOTAL ASSETS		<u>21,847,356</u>	<u>21,659,467</u>

NSW SOUTH WALES INDEPENDENT EDUCATION UNION
 BALANCE SHEET
 AS AT 31 DECEMBER 2015

	NOTES	<u>2015</u>	<u>2014</u>
		\$	\$
CURRENT LIABILITIES			
Accounts Payable		186,346	218,946
FBT reimbursement		57,006	46,498
Membership subscription in advance		288,268	212,298
Provision for Annual Leave		1,149,093	1,033,246
Provision for Long Service Leave		1,790,570	1,765,307
Publications Subscriptions and other Advances		2,412	104
Other taxes Payable/(refundable)	10	260,001	310,899
TOTAL CURRENT LIABILITIES		<u>3,733,695</u>	<u>3,587,297</u>
NON-CURRENT LIABILITIES			
Westpac Loans	11	1,500,000	3,639,000
TOTAL LIABILITIES		<u>5,233,695</u>	<u>7,226,297</u>
NET ASSETS		<u>16,613,661</u>	<u>14,433,170</u>

NSW SOUTH WALES INDEPENDENT EDUCATION UNION
 INCOME AND EXPENDITURE STATEMENT
 FOR YEAR ENDED 31 DECEMBER 2015

	NOTES	2015	2014
		\$	\$
INCOME			
Membership Subscription		13,563,265	13,129,166
Advertising		39,590	66,215
Interest Received		218,115	233,198
Other Income and Reimbursement	4	220,124	311,639
Publication Sales		154,803	161,982
Sitting Fees		45,547	52,949
Profit/(loss) on disposal of assets		-	(26,348)
		<u>14,241,444</u>	<u>13,928,801</u>
TOTAL OPERATING INCOME		<u>14,241,444</u>	<u>13,928,801</u>
Less: EXPENDITURE			
Affiliation & Capitation Fees		102,818	750,442
Audit, Accountancy & Other Services	5	57,750	59,205
Bank & Credit Card Charges		89,349	93,345
Books, Periodicals & Subscriptions		35,739	30,414
Branch Expenses		111,680	110,086
Building Operating Cost		168,695	147,208
Campaign Costs/Fighting Fund		5,956	53,927
Casual Secretarial & Clerical Service		9,531	9,807
Council & AGM Expenses		165,163	163,838
Depreciation of Fixed Assets		457,825	554,352
Donations	6	6,236	4,200
Technology maintenance/service/repair		378,147	490,644
Election Expenses		-	8,245
Fringe Benefits Tax		45,188	44,713
Insurances		169,674	128,815
Journal and Publication Costs		528,966	575,822
Leasing Equipment		38,176	39,209
Legal & Associated Costs		101,143	114,617
Official Dinners, Luncheons, Functions & Meeting Expenses		187,660	187,608
Officer Travel & Accommodation		415,747	408,465
Payroll Deduction Commission		89,833	72,854
Payroll Tax		403,830	430,151
Postage & Courier Services		82,255	84,660

NSW SOUTH WALES INDEPENDENT EDUCATION UNION
 INCOME AND EXPENDITURE STATEMENT
 FOR YEAR ENDED 31 DECEMBER 2015

	NOTES	2015	2014
		\$	\$
Printing & Stationery		131,751	137,480
Provisions -			
Annual Leave		115,847	(57,905)
Long Service Leave		25,263	111,996
Regional Office Expenses			
Canberra		108,759	71,331
Parramatta		285,334	177,536
Newcastle		59,431	64,658
Lismore		78,758	77,896
Salaries & Allowances	7	7,149,569	7,497,725
Seminars & Courses		183,478	98,305
Staff Amenities, Office Requisites & Miscellaneous Expenses		16,189	23,055
Staff Recruitment		4,331	10,170
Superannuation & Associated Costs		874,503	903,845
Telephone		33,115	38,802
Union Training Courses & Other Services		60,975	91,805
Work Cover Grant Expenses		-	8,703
Teacher Exchange & Member Benefits		15,554	12,935
Interest paid		144,388	217,674
Research		1,500	-
Service fee - IEUA NSW-ACT		615,764	-
TOTAL EXPENDITURE		<u>13,555,871</u>	<u>14,048,638</u>
TOTAL OPERATING SURPLUS/(DEFICIT)		<u>685,573</u>	<u>(119,837)</u>
NON OPERATING REVENUE			
Profit/(loss) on disposal of buildings		<u>1,494,918</u>	<u>-</u>
SURPLUS/(DEFICIT) FOR THE YEAR		<u>2,180,490</u>	<u>(119,837)</u>
Accumulated Fund at beginning of the year		<u>14,433,170</u>	<u>14,553,007</u>
ACCUMULATED FUND AT END OF THE YEAR		<u><u>16,613,661</u></u>	<u><u>14,433,170</u></u>

**NEW SOUTH WALES INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 31 DECEMBER 2015**

	<u>2015</u>	<u>2014</u>
	\$	\$
1 Accounting Method		
(a) The accompanying financial statements have been prepared in accordance with conventional historical cost principles.		
(b) Depreciation of fixed assets is calculated by prime cost method using rates designed to write the assets off over their useful life.		
(c) Provision for employee long service leave and annual leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment		
(d) The Union is self assessed as exempt from income tax and accordingly no provision for the income tax is necessary.		
2 Information to be Provided to Members or Registrar		
Sub-sections (1) and (2) of section 512 of the Industrial Relations Act 1991, preserved as regulations under section 282(3) Industrial Relations Act 1996, provide that:		
(a) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.		
(b) An organisation must, on the making of such application, make the specified information available to the member or Industrial Registrar in the manner, and within the time, prescribed by		
3 Investments and Interest Income		
Bank term deposit and other cash investments are realisable within one year. Interest income is brought to account when received.		
4 Other Income & Reimbursements		
Car usage reimbursement	1,849	1,639
Rent received	127,515	265,398
Grants - Workcover & Workplace Program	6,304	14,709
Union training	-	-
Miscellaneous	84,456	29,892
	<u>220,124</u>	<u>311,638</u>
5 Audit, Accountancy & Other Services		
Audit fees	57,750	59,205
Accountancy & Other Services	<u>57,750</u>	<u>59,205</u>
6 Donations		
Chillout	250	1,300
Edmund Rice Centre for Justice		1,400
Catholic Primary School Library Fund		500
Pacific Calling Partnership	750	-
Union Aid Abroad-apheda	960	-
Association of Catholic school	500	-

NEW SOUTH WALES INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 31 DECEMBER 2015

	<u>2015</u>	<u>2014</u>
	\$	\$
Council Catholic School parent	1,000	-
Injured workers support	500	-
Early Childhood Australia	500	-
Miscellaneous small donations	1,776	1,000
	<u>6,236</u>	<u>4,200</u>
7 Salaries and Allowance		
Officer	5,134,113	5,235,401
Clerical	1,972,720	2,262,324
	<u>7,106,833</u>	<u>7,497,725</u>
8 Prepayments and Instalments		
FBT instalments	83,001	84,072
Others Prepayments	37,094	3,500
	<u>120,095</u>	<u>87,572</u>
9 Land and Building		
Wattle Street	6,687,850	6,687,899
Newcastle office	1,090,170	1,090,170
Parramatta office (Wentworth St)	-	3,731,938
Parramatta office (Ross St)	1,778,248	
Canberra (Office & Car Parks)	1,240,304	1,240,304
	<u>10,796,572</u>	<u>12,750,311</u>
Movement during the year		
Opening balance	12,750,311	12,587,212
Acquisition/Disposal during the year		
- Parramatta office (Wentworth St)	(3,731,938)	17,268
- Wattle Street building costs		6,467
- Acquisition price of Parramatta (Ross St)	1,680,000	
- Acquisition expenses of (Ross St)	98,248	
Canberra (Office & Car Parks)		139,364
Closing balance	<u>10,796,621</u>	<u>12,750,311</u>

Purchase contract for the Parramatta Office (Ross) offices was exchanged on 2nd July 2015 and settled on 24th July 2015. The contract price was \$1.68 mln.

**NEW SOUTH WALES INDEPENDENT EDUCATION UNION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 31 DECEMBER 2015**

	<u>2015</u>	<u>2014</u>
	\$	\$
10 Other taxes Payable/(refundable)		
Australian Taxation Office (GST and FBT)	214,264	260,243
Payroll tax (NSW and ACT)	45,737	50,656
	<u>260,001</u>	<u>310,899</u>
11 Westpac Loans		
Bank Bill Business Loan - Variable rate 3.51% p.a (Secured by Term Deposit of \$3,000,000 pursuant to a Flaw Deposit Agreement. The loan is interest only payment with principal due in April 2018)	1,500,000	3,000,000
Bank Bill Business Loan with Options Redraw	-	639,000
(This loan was repaid in full April 2015. The loan was secured by a registered mortgage over the Wattle Street building and is in the process of being discharged)		
	<u>1,500,000</u>	<u>3,639,000</u>
13 Future Commitments		
Equipment rental	174,668	233,423
Cash retention account (Builders)	32,839	3,674
Property rentals (Lismore office)	-	45,375
Telstra service contracts	550,000	850,000
	<u>757,507</u>	<u>1,132,472</u>

**CERTIFICATE BY ACCOUNTING OFFICER
OF A STATE ORGANISATION**

[The provisions of section 510 (2) of the *Industrial Relations Act 1991* and clause 59(1)(a) of the *Industrial Relations Regulation 1992* apply as regulations under section 282(3) of the *Industrial Relations Act 1996*]

I, JOHN DAVID QUESSY, the accounting officer of

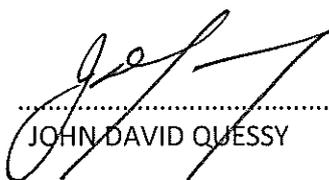
New South Wales Independent Education Union

hereby certify that to the best of my knowledge and belief that:

there were 32,386 persons that were members of the organisation as at the end of the financial year ended 31 December 2015,

and in my opinion:

- (i) the accounts show a true and fair view of the financial affairs of the organisation as at the end of the financial year; and
- (ii) a record has been kept of all money paid by, or collected from, members of the of organisation, and all money so paid or collected has been credited to the bank account or accounts to which the money is to be credited, in accordance with the rules of the organisation; and
- (iii) before any expenditure was incurred by the organisation, approval of the incurring of the expenditure was obtained in accordance with the rules of the organisation; and
- (iv) ***[Please indicate whichever of the following statements is applicable]***
 - no payment was made out of a fund referred to in clause 57 (b) (xiii) or (xv) of the Regulation for a purpose other than the purpose for which the fund was operated;
 - OR** payment was made out of a fund referred to in clause 57(b)(xiii) or (xv) of the 1992 Regulation, as applied by section 282(3), for a purpose other than the purpose for which the fund was operated only when approved in accordance with the rules of the organisation; and
- (v) all loans or other financial benefits granted to persons holding office in the organisation were authorised in accordance with the rules of the organisation; and
- (vi) the register of members of the organisation was maintained in accordance with the Act.


.....
JOHN DAVID QUESSY

DATE: 19th March 2016

CERTIFICATE BY COMMITTEE OF MANAGEMENT OF A STATE ORGANISATION

[The provisions of section 510(2) of the *Industrial Relations Act 1991* and clause 59(1)(b) of the *Industrial Relations Regulation 1992* apply as regulations under section 282(3) of the *Industrial Relations Act 1996*]

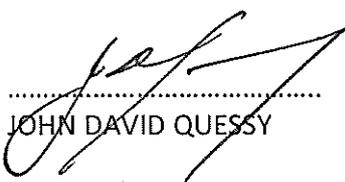
We, the undersigned members of the committee of management of

New South Wales Independent Education Union

hereby certify in respect of the financial year ended 31 December 2015 that:

- (i) in the opinion of the committee of management the accounts prepared show a true and fair view of the financial affairs of the organisation as at the end of the financial year to which they relate; and
- (ii) in the opinion of the committee of management, during the financial year to which the accounts relate, meetings of the committee of management were, in the opinion of the committee, held in accordance with the rules of the organisation; and
- (iii) to the knowledge of any member of the committee, there have not been, during the financial year to which the accounts relate, instances where records of the organisation or other documents (not being documents containing information made available to a member of the organisation under section 512 (2) of the 1991 Act, as applied by section 282(3) of the *Industrial Relations Act 1996*), or copies of those records or other documents, or copies of the rules of the organisation, have not been furnished, or made available, to members of the organisation in accordance with the Act, this Regulation or the rules of the organisation, as the case may be; and
- (iv) in relation to the report prepared in accordance with section 514 of the 1991 Act, as applied by section 282(3) of the *Industrial Relations Act 1996*, by the auditor of the organisation in respect of the financial year immediately preceding the financial year to which the accounts relate [i.e. the **second** most recently concluded financial year] and in relation to any accounts and statements prepared in accordance with section 510 (1) of the 1991 Act to which that report relates, the organisation has complied with section 517 (1) of the 1991 Act and whichever of subsections (5) and (6) of that section of that Act is applicable.

This certificate is in accordance with a resolution passed by the committee of management of the organisation in relation to the matters to be stated in the certificate and is signed on behalf of the committee of management by at least 2 members of the committee.


.....
JOHN DAVID QUESSY

Date: 19th March 2016


.....
GLORIA TAYLOR

Date: 19th March 2016

**STATEMENT OF PARTICULARS OF LOANS, GRANTS AND DONATIONS BY
AN OFFICER OF AN ORGANISATION**

[Section 280 of the *Industrial Relations Act 1996* and clause 28
of the *Industrial Relations (General) Regulation 2001*]

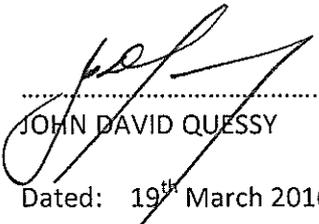
I, JOHN DAVID QUESSY, General Secretary of

New South Wales Independent Education Union

state, in respect of the financial year of the organisation ended 31 December 2015 that:

No loans, grant or donations of an amount exceeding \$1,000 were made by the abovenamed organisation during the financial year.

OR Relevant particulars are lodged herewith in relation to each loan, grant or Donation of an amount exceeding \$1,000 which were made by the abovenamed organisation during the financial year.


.....
JOHN DAVID QUESSY
Dated: 19th March 2016

AUDITOR'S REPORT

I report that I have inspected and audited the accounting records of

New South Wales Independent Education Union

in relation to the financial year of the organisation ended 31 December 2015 and report that in my opinion satisfactory accounting records were kept by the organisation in relation to the year, including:

- (a) (i) records of the sources and nature of the income of the organisation (including income from members); and
- (ii) records of the nature and purposes of the expenditure of the organisation;

in my opinion the accounts and other statements prepared under section 510 of the Industrial Relations Act 1991 in relation to the year were properly drawn up so as to give a true and fair view of:

- (b) (i) the financial affairs of the organisation as at the end of the year; and
- (ii) the income and expenditure, and any surplus or deficit, of the organisation for the year; and
- (c) (i) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by me or by any person authorised by me for the purpose of the audit, was provided.

I also understand that to the extent that there was any deficiency, failure or shortcoming in relation to the matters referred to above, I must report particulars and that those particulars, if any, which form part of this report, are attached.

SUTHERLAND & COMPANY
Ground Floor 4 Railway Parade
Burwood NSW 2134



.....
D.W. Sutherland AM JP BA FCA FGIA
Registered Company Auditor (Nr. 3835)

Date: 22nd March 2016