



GAINING GROUND

Independent Education Union of Australia NSW/ACT Branch

November 2018

Hello,

Welcome to *Gaining Ground*.

In this issue there are some useful tips about your rights at work. It's also a reminder that it's time to save the date for next year's Support Staff Conference..

Send this enews on to your colleagues, if they're not members, talk to them about [joining](#) the IEU.

John Quessy
Secretary, Independent Education Union of Australia NSW/ACT Branch

Read the latest from your Union



Save the date

The 2019 IEUA NSW/ACT Branch Support Staff Conference is locked in for Friday, 23 August.

[Take a look](#)



Role reclassification

IEU has won a \$20,000 a year pay rise for an assistant librarian who was not being paid correctly for her level of responsibility

[Read more](#)



Payment for camps

School camps are great fun -- at least for the students. All students should be able to participate and schools have found it increasing necessarily to have learning support staff assist with camps to allow this to happen.

[Take a look](#)



Why am I temporary?

In recent months the Union has been contacted by a number of support staff who have been classified as temporary for no good reason.

[Read more](#)



Long service leave

Many support staff start their employment as regular casuals or temporary employees, before moving into a permanent ongoing position.

[Take a look](#)



Requesting flex work

If an employer refuses your request for Flexible Work Arrangements (FWAs), they have to give a good reason why they did so.

[Read more](#)



IE Magazine

is now available, including a feature on long time archivist David Roberts.