

# NewsExtra

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## Catholic Systemic Schools EA Update

The Union has been meeting with the Catholic Commission for Employment Relations (CCER) concerning a new enterprise agreement to apply to teachers and support staff from January 2020.

The last pay rise was January 2019 for teachers in NSW Catholic schools and support staff in NSW and ACT Catholic schools and October 2019 for teachers in ACT Catholic schools.

### Central negotiations

CCER advised on 24 February that dioceses have agreed to the following:

- Expedited transition to the standards pay scale for pre 2014 teachers
- Recognition of prior teaching service in early childhood education for salary progression (not retrospective)
- Recognition of one year of unpaid parental leave for incremental progression (in line with the Department of Education)
- Five days paid emergency disaster leave per annum.

CCER has not yet responded to our claim for additional pay rises for support staff, our claim for improved long service leave for support staff, nor our claim for improved permanency for learning support staff. Other outstanding issues include greater clarity of the rights of temporary teachers to paid maternity leave and improved access to permanent positions for temporary teachers and work intensification issues.

### Diocesan negotiations

The Union is also conducting negotiations with dioceses for improved release time for primary and secondary teachers, maximum meeting time of 10 hours per term and a range of other workload issues. We welcome the offer by the Archdiocese of Canberra and Goulburn of additional five hours per term of RFF for primary teachers and are calling on other dioceses to match it.

### Chapter

**Please meet and vote on the attached Chapter motions, if possible, by Monday 16 March 2020.**

All members, including support staff members, are encouraged to attend this meeting.

### A final word

The IEU supports members. Invite your colleagues to join here: <http://www.ieu.asn.au/join-page>



# IEU CHAPTER MOTIONS

This Chapter of \_\_\_\_\_ at \_\_\_\_\_

calls on \_\_\_\_\_ Diocese

1. to match the government sector pay rises for support staff, increase long service leave for support staff, and improve permanency for support staff
2. to respond to all outstanding elements of the Union's claim

*[For primary schools only, other than in the Archdiocese of Canberra and Goulburn]*

3. to grant an extra half hour of release from face to face teaching to assist primary teachers in meeting workload demands.

Date of the meeting: \_\_\_\_\_

FOR

AGAINST

Any further comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Please email to [ieu@ieu.asn.au](mailto:ieu@ieu.asn.au) (Attn: Zuzana)**

**AND**

**email a copy to your Diocesan office by Wednesday 18 March 2020.**

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Independent Education Union of Australia NSW/ACT Branch