

NewsExtra

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Catholic Systemic Schools Enterprise Agreement Update

The union is close to finalising new enterprise agreements (EAs) to apply to employees in Catholic systemic schools in NSW and the ACT.

The union has been in extensive negotiations with the Catholic Commission for Employment Relations and we now expect to be able to endorse a new *NSW and ACT Catholic Systemic Schools Enterprise Agreement 2020* for voting by employees in late October or early November. We also understand that the *NSW and ACT Catholic Systemic Schools Principals EA* will be voted on by principals around the same time. Separate negotiations are occurring with Sydney Catholic Schools on their EA for principals and this may be voted on a little later.

We also wish to make new Work Practices Agreements (WPAs) which will apply to teachers in each diocese in addition to the EA. Full details of improved working conditions contained in the WPAs will be advised to members next term. Key improvements in the enterprise agreements are set out below.

Pay rises

In addition to the 2.5% pay rise that has now been paid in almost all dioceses with back pay to January 2020, there will be a pay rise of 2.28% from January 2021. For teachers in the ACT, a 3% pay increase was paid from July 2020, with a further increase of 3% in July 2021.

Leave improvements

Dioceses have agreed to two new types of leave — natural disaster leave (five days per annum) and domestic violence leave (ten days per annum, in addition to personal/carer's leave). The union is still discussing the precise form of wording for natural disaster leave.

Teacher pay classification

There are a number of significant improvements in the rules applying to teacher classification. The most important one is that, from 1 January 2020, for teachers taking maternity leave, up to 12 months of a period of parental leave will count as service in terms of salary progression.

Support staff working party

The union has been unable to achieve additional pay rises for support staff, above those negotiated for teachers. However, the union and CCER will form a joint working party, which will include member representation, that will meet in coming months and attempt to reach agreement on the application of pay rises that have been paid to support staff in government schools.

We wish all our members a safe and relaxing school holiday period.

The IEU supports members. Invite your colleagues to join here: <http://www.ieu.asn.au/join-page>

