

Pay Rates and Relief

From 1 July 2018, pay rates and relief arrangements are paid as follows:

Table 1 - Marking types and pay rates

Marking type	Rate paid
Pen and paper corporate evening marking <ul style="list-style-type: none"> Weeknight/Saturday marker pay rate 	\$90.80 per hour
Pen and paper corporate day marking/itinerant marking/language oral marking <ul style="list-style-type: none"> Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary) Weekday rate (payable to a marker who is on approved leave or is a casual teacher) Marking taking place after 3.30pm, and all Saturday hours 	\$79.01 per day \$81.52 per hour \$90.80 per hour
Onscreen corporate marking <ul style="list-style-type: none"> Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary) Weekday rate (payable to a marker who is on approved leave or is a casual teacher) Marking taking place after 3.30pm, and all Saturday hours 	\$78.25 per day \$80.74 per hour \$89.94 per hour
Onscreen external marking Corporate briefing and practice marking <ul style="list-style-type: none"> Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary) Weekday rate (payable to a marker who is on approved leave or is a casual teacher) Marking taking place after 3.30pm, and all Saturday hours External marking	\$79.01 per day \$81.52 per hour \$90.80 per hour Per item rates (see table 2)

How is the pay for external onscreen markers calculated?

External markers will be paid at the corporate hourly rate for the corporate briefing period. When marking scripts externally, markers in subjects other than Mathematics and Extension courses will be paid per mark, based on the 3 hour paper rate of \$29.26.

This is calculated as follows:

1. The three hour paper rate is divided by three and multiplied by the number of hours of the paper in question.
2. That rate is then divided by the total mark value of the examination to give a per mark rate.
3. The rate per mark is multiplied by the mark value of the question to determine the question rate.

For example, the English (Standard) and English (Advanced) Paper 1 is two hours long. The total mark value of the paper is 45 marks. Each question is 15 marks. The rate from 1 July, 2018 is:

- i) $\$29.26 \div 3 \times 2 = \19.5067 per paper
- ii) $\$19.5067 \div 45 = \$0.4335c$ per mark
- iii) $\$0.4335c \times 15 = \6.5025 per question

**the three hour paper rate, defined in Table 2 of the Award.*

Extension examinations (other than Mathematics)

Payments for markers marking extension courses are calculated as follows:

1. The three hour '3 unit additional paper' rate of \$36.55 is divided by three and multiplied by the number of hours of the paper in question.
2. That rate is then divided by the total mark value of the examination to give a per mark rate.
3. The per mark rate is multiplied by the maximum mark value of the question to determine the question rate.

For example, the total mark value of the History Extension paper is 50. Duration of the examinations is 2 hours. Each question is worth 25 marks. The rate from 1 July, 2017, is:

- i) $\$36.55 \div 3 \times 2 = \24.367 per paper
- ii) $\$24.367 \div 50 = \$0.4873c$ per mark
- ii) $\$0.4873c \times 25 = \12.1825 per question

Mathematics

The rate for each 15 mark question in each of the Mathematics courses is detailed in Table 2 of the Award.

Please note:

- i) markers may mark more than one question
- ii) any scripts marked at the marking centre prior to the markers moving external are considered part of the briefing process, for which markers are paid hourly
- iii) external markers are paid for startup and common scripts and for scripts that have additional work attached after the first marking (identified by the system as 'remarks') but are not paid if they are directed by their senior marker to remark scripts due to poor reliability
- iv) corporate onscreen subjects are paid either an hourly floor rate of \$89.94 or the per unit rate, whichever is the higher.

The pay rates for most questions are listed in Table 2.

Relief

The NSW Education Standards Authority (NESA) will pay for the cost of relief to schools and Institutes of TAFE to replace teachers who are required to attend weekday briefing sessions and/or weekday marking sessions during the marking period. If the applicant is on long service leave during that period, the school cannot claim for relief. Government schools claim the cost of relief through the Department of Education and Community Services, while non-government schools claim the relief cost directly from the NESA.

By approving applications for marking, principals agree that teachers are released on full salary when required.

It is the applicant's responsibility to inform their principal that they have applied for positions other than a marker, such as pilot marker, senior marker, co-ordinating senior marker or judge marker. These positions are more likely to be required during school hours.

Table 2 - Onscreen marking pay rates per question

Subject	Mark value of question	Pay rate (\$)
Agriculture	6	1.756
	7	2.048
	8	2.341
	10	2.926
	11	3.219
	12	3.511
	20	5.852
Ancient History	10	2.926
	15	4.389
	20	5.852
	25	7.315
Biology	5	1.463
	6	1.756
	7	2.048
	8	2.341
	10	2.926
	12	3.511
	13	3.804
Business Studies	6	1.756
	8	2.341
	10	2.926
	20	5.852
Chemistry	5	1.463
	6	1.756
	7	2.048
	9	2.633
	11	3.219
	12	3.511
	13	3.804
Community and Family Studies	6	1.756
	7	2.048
	8	2.341
	10	2.926

	25	7.315
Subject	Mark value of question	Pay rate (\$)
Drama (Written examination)	20	7.315
Earth and Environmental Science	4	1.170
	6	1.756
	7	2.048
	8	2.341
	9	2.633
	25	7.315
Economics	10	2.926
	20	5.852
Engineering Studies	9	2.633
	11	3.219
	12	3.511
English (Advanced) Paper 2	20	6.502
English (Standard) and English (Advanced) Paper 1	15	6.502
English (ESL) Paper 1	20	6.502
	25	8.128
English (ESL) Listening Paper	15	4.877
English (ESL) Paper 2	20	4.877
English Extension 1	25	12.183
English Extension 2	Hourly rate	Hourly rate
Food Technology	5	1.463
	7	2.048
	9	2.633
	12	3.511
	15	4.389
Geography	7	2.048
	10	2.926
	11	3.219

	12	3.511
	20	5.852
History Extension	25	12.183
Industrial Technology	1	0.366
	2	0.732
	3	1.097
	4	1.463
	5	1.829
	15	5.486
Information Processes and Technology	8	2.341
	10	2.926
	11	3.219
	20	5.852
Subject	Mark value of question	Pay rate (\$)
Legal Studies	7	2.048
	8	2.341
	15	4.389
	25	7.315
Mathematics General 2	15	3.233
Mathematics	15	4.617
Mathematics Extension 1	15	5.005
Mathematics Extension 2	15	5.465
Modern History	3	0.878
	7	2.048
	10	2.926
	25	7.315
Music 1 Aural	6	1.951
	8	2.601
Music 2 Aural	6	2.508
	8	3.344
	10	4.180

Music Composition	Hourly rate	Hourly rate
Personal Development, Health and Physical Education	5	1.463
	7	2.048
	8	2.341
	12	3.511
Physics	4	1.170
	5	1.463
	6	1.756
	7	2.048
	10	2.926
	11	3.219
	14	4.096
Senior Science	5	1.463
	6	1.756
	7	2.048
	8	2.341
	25	7.315
Subject	Mark value of question	Pay rate (\$)
Society and Culture – Personal Interest Projects (PIPs)	Hourly rate	Hourly rate
Society and Culture (Written examination)	5	1.626
	12	3.901
	15	4.877
Software Design and Development	9	2.633
	10	2.926
	11	3.219
Studies of Religion 1 and 2	5	1.463
	15	4.389
	20	5.852
Textile and Design (Written examination)	5	1.463
	10	2.926

Visual Arts (Written examination)	12	3.511
	13	3.804
	25	7.315