



March 2019

Hello,

Welcome to the first edition of Future Perfect for 2019.

Your Union has secured a number of victories for members in post secondary colleges, but structural barriers continue to stand in our way. The federal election provides an opportunity to address this. Labor has committed to most of the ACTU's proposals which promote wage growth and reduce inequality.

Send this enews on to your colleagues, and if they're not members, talk to them about [joining the IEU](#).

John Quessy
Secretary, Independent Education Union of Australia NSW/ACT Branch

Read the latest from your Union



Agreements roundup

Your Union is busy making improvements for members across the sector, and a big part of that is by enterprise bargaining. The IEU has been negotiating with several colleges in recent months.



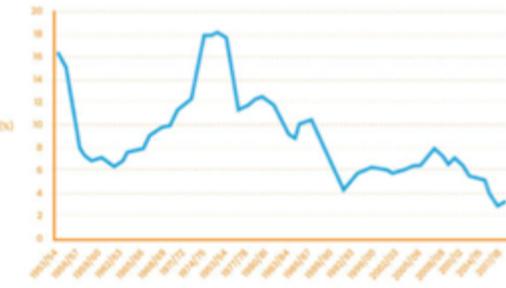
Bargaining in crisis

For all your Union's successes in bargaining, the system itself is under great strain. The provisions in the *Fair Work Act* are premised on reasonable people, acting reasonably, which is probably not a safe assumption in today's industrial environment.

Take a look

Read more

Figure 17: Five year average growth in wages & salaries from the national accounts 1949-2018



The wages drought

It's no secret that wages growth across the whole country over the last few years has been sluggish (at best), with wages barely keeping up with inflation (and sometimes not even doing that). Wages have been stumbling along at around the 2% mark for over three years now, a far cry of the 4%+ increases on a decade ago.



Rep spotlight

Tim Connors has been the IEU Rep at Insearch Language Centre since 2013, after taking over from long time incumbent Vlad Keremidschieff. Tim has always been a very active rep, being deeply involved in bargaining and assisting any members with individual concerns. Tim is about the hand over the reins himself, and took the time to reflect on his period in the job.

Take a look

Read more

Don't just sit there! START... **ChangeTheRules**

Change THE RULES

#ChangeTheRules
Members are encouraged to get involved in the campaign. More details can be found here: <https://changetherules.org.au/>