

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Carol Matthews, being the Acting Secretary of the Independent Education Union of Australia New South Wales / Australian Capital Territory Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Independent Education Union of Australia	Branch name	New South Wales / Australian Capital Territory Branch
Financial year start date	1 January 2022	Financial year end date	31 December 2022

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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When all officers in the Independent Education Union of Australia New South Wales / Australian Capital Territory Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Mark Northam	Secretary	Salary \$215,407 Superannuation \$30,350 <hr/> Sitting Fees \$4,950 (Payments received directly by the union from Teachers Mutual Bank)	\$4,497	Motor Vehicle

Full Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Carol Matthews	Deputy Secretary	Salary \$203,833 Superannuation \$28,706	\$3,507	Motor Vehicle
3. Pamela Smith	Delegate to Federal Council (January 2022 – December 2022) Assistant Secretary (January 2022 – October 2022)	Salary \$170,476 Superannuation \$24,015	\$5,009	Motor Vehicle
4. William Griffiths	Delegate to Federal Council (January 2022 – December 2022) Assistant Secretary (January 2022 – October 2022)	Salary \$170,418 Superannuation \$24,008	\$6,461	Motor Vehicle
5. David Towson	Delegate to Federal Council (January 2022 - December 2022) Assistant Secretary (October 2022 – December 2022)	Salary \$159,467 Superannuation \$24,931 (incl. salary-sacrificed super contribution of \$2,160)	\$3,153	Motor Vehicle

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;



Carol Matthews

Acting Secretary

Dated: 20 June 2023