

Friday 26 May 2023

JOINT STATEMENT

Following discussions at the Fair Work Commission, the Dioceses and the IEU have made an interim settlement agreement. This provides benefits to employees, prior to finalising a replacement NSW and ACT Systemic Schools enterprise agreement later this year. The interim settlement includes the following features:

- From 1 June 2023, enhanced parental leave benefits.
- Backdated to the first full pay period on or after 1 January 2023, implementation of the new classification structure and increased wages promised to support staff. Staff entitled to an increase will receive back pay as soon as practicable given the complex nature of the changes to the payroll systems the new pay arrangements will require.
- A commitment to match increases applied in the NSW Department of Education to NSW teachers and NSW and ACT support staff up until 31 December 2023.
- Discussions will continue about the appropriate rate of pay and classifications for ACT teachers.

Full details of the new arrangements will be circulated to employees by Dioceses and to members by the IEU.

The Dioceses and the IEU look forward to working together cooperatively later this year, when there is clarity on the public sector outcome, to finalise a replacement NSW and ACT Systemic Schools enterprise agreement.

Until then we will continue to engage in productive conversations relating to the management of workload for teachers.

Signed by



Mark Northam
Secretary
on behalf of Independent Education
Union of Australia – NSW/ACT Branch



Ian Yard-Smith
CEO and Managing Director,
Catholic Employment Relations Ltd on behalf of:

- Armidale Catholic Schools;
- Catholic Education Bathurst;
- Catholic Education, Canberra & Goulburn
- Lismore Catholic Schools
- Maitland-Newcastle Catholic Schools
- Sydney Catholic Schools
- Catholic Schools Parramatta Diocese
- Catholic Education Wagga Wagga
- Catholic Education Wilcannia-Forbes; and
- Catholic Education Wollongong.