

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Mark Northam, being the Secretary of the Independent Education Union of Australia New South Wales / Australian Capital Territory Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Independent Education Union of Australia	<b>Branch name</b>	New South Wales / Australian Capital Territory Branch
<b>Financial year start date</b>	1 January 2021	<b>Financial year end date</b>	31 December 2021

**Top five rankings of officers – relevant remuneration and non-cash benefits**

**How many officers do you have who receive remuneration?** *Please circle*    0    1    2    3    4    5    **5+**

When all officers in the Independent Education Union of Australia New South Wales / Australian Capital Territory Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits</b>
1. Mark Northam	Secretary	Salary \$214,880 Superannuation \$29,556 Sitting Fees \$6,000 (Payments received directly by the Union from Teachers Mutual Bank)	\$1,298	Car
2. Carol Matthews	Deputy Secretary	Salary \$212,524 Superannuation \$29,239	\$2,150	Car
3. Pam Smith	Assistant Secretary	Salary \$175,327 Superannuation \$24,131	\$2,540	Car

Full Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits
4. William Griffiths	Assistant Secretary	Salary \$170,428 Superannuation \$23,438	\$3,364	Car
5. David Towson	Delegate to Federal Council	Salary \$157,660 Superannuation \$21,677	\$1,310	Car

**Payments to related parties and declared persons or bodies**

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed:



Mark Northam  
Secretary

Dated:

22/6/22