

INDEPENDENT SCHOOLS NSW TEACHERS (HYBRID MODEL) SALARY SCALES 2022-2024

Table 1A – Teachers’ Salaries

		Annual salary from the first full pay period on or after 1 February 2022	Fortnightly Rate of Pay from the first full pay period on or after 1 February 2022	Annual salary from the first full pay period on or after 1 February 2023	Fortnightly Rate of Pay from the first full pay period on or after 1 February 2023	Annual salary from the first full pay period on or after 1 February 2024	Fortnightly Rate of Pay from the first full pay period on or after 1 February 2024
Band 1	5	78,085	2,995.04	79,865	3,063.32	81,886	3,140.83
	6	82,112	3,149.50	83,984	3,221.30	86,109	3,302.81
	7	86,129	3,303.58	88,093	3,378.91	90,322	3,464.41
Band 2	8	90,158	3,458.12	92,214	3,536.98	94,547	3,626.46
	9	94,177	3,612.27	96,324	3,694.62	98,761	3,788.09
	10	98,202	3,766.65	100,441	3,852.53	102,982	3,949.99
	11	102,228	3,921.07	104,559	4,010.48	107,204	4,111.93
	12	106,255	4,075.53	108,678	4,168.47	111,428	4,273.95
	13	110,276	4,229.76	112,790	4,326.19	115,644	4,435.66
Band 3	ST1	114,921	4,407.93	117,541	4,508.42	120,515	4,622.49

Table 1B – Allowances for Promotions Positions

	Annual Allowance from the first full pay period on or after 1 February 2022	Fortnightly Allowance from the first full pay period on or after 1 February 2022	Annual Allowance from the first full pay period on or after 1 February 2023	Fortnightly Allowance from the first full pay period on or after 1 February 2023	Annual Allowance from the first full pay period on or after 1 February 2024	Fortnightly Allowance from the first full pay period on or after 1 February 2024
Senior Teacher Level 2	9,124	349.96	9,332	357.94	9,568	366.99
Coordinator 1	9,124	349.96	9,332	357.94	9,568	366.99
Coordinator 2	18,253	700.12	18,669	716.07	19,141	734.18
Coordinator 3	27,377	1,050.08	28,001	1,074.01	28,709	1,101.17
Deputy Principal - Secondary						
201-300	32,743	1,255.90	33,490	1,284.55	34,337	1,317.04
301-600	36,288	1,391.87	37,115	1,423.59	38,054	1,459.61
601-900	39,828	1,527.65	40,736	1,562.48	41,767	1,602.02
901+	43,362	1,663.20	44,351	1,701.13	45,473	1,744.17
Deputy Principal – Primary						
201-250	26,163	1,003.51	26,760	1,026.41	27,437	1,052.38
251-400	29,373	1,126.64	30,043	1,152.33	30,803	1,181.48
401-600	32,744	1,255.93	33,491	1,284.59	34,338	1,317.07
601-800	36,288	1,391.87	37,115	1,423.59	38,054	1,459.61
801+	39,828	1,527.65	40,736	1,562.48	41,767	1,602.02

Table 1C – Director’s Allowance

	Annual Allowance from the first full pay period on or after 1 February 2022	Fortnightly Allowance from the first full pay period on or after 1 February 2022	Annual Allowance from the first full pay period on or after 1 February 2023	Fortnightly Allowance from the first full pay period on or after 1 February 2023	Annual Allowance from the first full pay period on or after 1 February 2024	Fortnightly Allowance from the first full pay period on or after 1 February 2024
0-25 Children	7,343	281.65	7,510	288.05	7,700	295.34
26-50 Children	8,968	343.98	9,172	351.80	9,404	360.70
51-75 Children	11,193	429.32	11,448	439.10	11,738	450.22
76 Plus Children	13,982	536.30	14,301	548.53	14,663	562.42

Table 2 - Allowances

TRAVEL ALLOWANCE						
Own Car Allowance			\$0.80 per km			
Own Motorcycle Allowance			\$0.27 per km			
Special Education Teacher Allowance						
	Annual Allowance from the first full pay period on or after 1 February 2022	Fortnightly Allowance from the first full pay period on or after 1 February 2022	Annual Allowance from the first full pay period on or after 1 February 2023	Fortnightly Allowance from the first full pay period on or after 1 February 2023	Annual Allowance from the first full pay period on or after 1 February 2024	Fortnightly Allowance from the first full pay period on or after 1 February 2024
Fulltime Teacher *	3,392	130.09	3,469	133.06	3,557	136.43
Parttime and Casual Teachers *	16.64 per day		17.02 per day		17.45 per day	

***Teaching classes of children with disabilities in a registered special school**

Table 2 – Casual Rates

	Annual salary from the first full pay period on or after 1 February 2022	Annual salary from the first full pay period on or after 1 February 2023	Annual salary from the first full pay period on or after 1 February 2024
Step 8			
Full Day	464.06	474.64	486.65
Half Day	232.32	237.32	243.32