



NEWSEXTRA

25 October 2023

Next steps to the pay rises in NSW

The IEU has now finalised the wording of the new *NSW and ACT Catholic Systemic Schools Enterprise Agreement 2023* (the EA) with Catholic Employment Relations (CER), the representative of the 10 dioceses.

Once all parties have signed off on the EA, it must be endorsed in a vote of employees. Employers are required to make the EA available to staff before the vote and explain the changes. We expect the dioceses will conduct this vote in mid-November. After the vote, the EA will be lodged with the Fair Work Commission for approval.

The NSW teacher pay rises will be backdated to the start of the first full pay period after 9 October – the exact date will vary depending on the pay schedule in your diocese. General employees received pay rises from the first pay period after 1 July. The EA will be in place until October 2024.

There are some changes to the teacher classification pay structure for teachers who have not yet achieved Proficient status and there is also a new higher casual pay step for experienced teachers. Generally, the transition to the new teacher scale is straightforward. The IEU expects the increases to be implemented as quickly as possible, but the date will vary between dioceses.

For details of the new pay rates:

NSW teacher pay rates, [click here](#).

NSW support staff pay rates, [click here](#).

Thanks for your support

The IEU thanks all our members for your support in this long campaign. We still have much to do to remedy unsustainable teacher workloads, but we thank members for their work in addressing this issue through discussions at school level. We also welcome the moves of the NSW Government in attempting to improve teacher workload through regulatory and policy change.

Please encourage any colleagues who have not yet joined the union to do so – [click here](#). **We are stronger together.**



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