



NEWS EXTRA

7 November 2023

Vote Yes

Members will be pleased to know that the IEU has finalised the enterprise agreement with the Catholic dioceses in NSW and the ACT covering teachers and general employees in Catholic systemic schools.

The enterprise agreement must now be endorsed by employees. It is the responsibility of the Catholic systemic employers to put the agreement to a vote of all existing employees. Voting will commence **Monday 13 November** and conclude **Friday 17 November**. The IEU is recommending a **YES** vote.

A YES vote is now required to ensure the agreed increases and the other gains achieved in the enterprise agreement are enforceable in the Fair Work Commission.

Significant gains for teachers and support staff

- teacher salary increases of between 12% and 8% from October 2023
- general employee salary increases of 6.5% and up to 20% over 12 months
- enhanced parental leave provisions
- improved evidence requirements for personal carers leave

The enterprise agreement has a nominal expiry date of 9 October 2024.

The work continues

While the IEU is proud of its achievements in these negotiations, we will continue to work with members, employers, and NESAs to address the crippling workload issues which have contributed to the ongoing staff shortages across the profession. Focus areas will include:

- streamlining compliance measures
- refining programming requirements
- simplifying the accreditation processes
- improved support for graduate teachers and mentors
- improved professional planning time for teachers.

Thanks for your support

This has been a protracted negotiation process and all members involved are to be congratulated for the resolve they displayed throughout the campaign. The historic gains achieved by determined Catholic systemic and government school union members are already flowing through to other sectors.

Please encourage your colleagues to [join our union](#) as we continue to fight for improvements to salaries and conditions in our profession.

