



NEWSEXTRA

15 November 2023

Vote Yes for your EA by 5pm Friday

Following a long Hear Our Voice campaign, we have finally achieved an enterprise agreement that contains significant benefits for our members.

A YES vote is now required to ensure the agreed increases and the other gains achieved in the enterprise agreement are enforceable in the Fair Work Commission.

Conduct of the vote

You will have received information from your employer about when and how to vote. These instructions state that from Monday, 13 November 2023 until 5pm on Friday, 17 November 2023, you will be able to cast your vote confidentially online. Follow these instructions and **cast your YES vote before 5pm on Friday.**

A strong YES vote indicates to employers our members' support for the campaign – so please encourage all your colleagues, whether members or not, to cast their vote.

Significant gains for teachers and support staff

The improvements include the following:

- teacher salary increases from October 2023 in NSW and from August 2023 in the ACT
- general employee salary increases of 6.5% and up to 20% over 12 months
- enhanced parental leave provisions
- improved evidence requirements for personal carer's leave.

The work continues

While the IEU is proud of its achievements in these negotiations, we will continue to work with members, employers, and NESAs to address the crippling workload issues which have contributed to the ongoing staff shortages across the profession.

Thanks for your support

This has been a protracted negotiation process and all members involved are to be congratulated for the resolve they displayed throughout the campaign. The historic gains achieved by determined Catholic systemic and government school union members are already flowing through to other sectors.

Please encourage your colleagues to [join our union](#) as we continue to fight for improvements to salaries and conditions in our profession.

