



IEUA (NSW/ACT Branch)
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SYDNEY NSW 2001
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

25 March 2024

CM:27/24

Mr Mark Spencer
Director Public Policy
Christian Schools Australia
By email

Dear Mark

NSW Christian Schools Teaching Staff Multi-Enterprise Agreement 2024

We refer to discussions between the IEU and CSA regarding the proposed **NSW Christian Schools Teaching Staff Multi-Enterprise Agreement 2024** and your latest correspondence dated 20 March 2024.

We note your latest offer includes a proposed 1.5% increase in October 2025, and a further 1.5% increase in February 2026. This does not meet the union's position:

- salary increase in October 2025 of 2%
- salary increase in February 2026 of 2%
- an assurance that rates are not less than equivalent NSW government schools rates following classification restructure on 1 July 2026, and
- nominal expiry date of proposed MEA of 31 July 2026 (rather than 31 December 2026).

Further, the supreme governing body of the union on 23 March 2024 passed the following resolution:

The Council of the IEUA NSW/ACT Branch calls on Christian school employers being represented by Christian Schools Australia to provide a commitment to their teachers that their salaries will not fall behind the salaries paid to teachers in government and Catholic systemic schools over the life of the EA being negotiated with the union

The union therefore remains unable to recommend a 'yes' vote to members based on the current offer. Should you wish to discuss our position further, please contact Helen O'Regan at helen@ieu.asn.au to schedule a meeting.

Yours sincerely

CAROL MATTHEWS
Secretary