

NewsExtra

26 March 2024

Another Disappointing CSA Teacher Offer

On Wednesday 20 March 2024 we received another new offer from Christian Schools Australia (CSA) for the multi-enterprise agreement (MEA) for teachers. Regrettably, there has been no real improvement from their previous offer as outlined in our [last NewsExtra](#).

Teachers pay

The teacher pay increases proposed by CSA last week are:

February 2024 – 7%
October 2024 – 4%
October 2025 – 1.5%
February 2026 – 1.5%.

In effect, CSA has brought forward 1.5% of the 3% increase previously proposed for February 2026, to October 2025. However, the CSA has *again* refused to give an assurance that rates will not be lower than equivalent NSW government school rates when they restructure the CSA teacher pay scale in July 2026 to match the number of steps on the government teacher pay scale.

In order to settle this dispute, our claims have been modest. We are seeking:

- increases of 2% in October 2025 and 2% in February 2026, not 1.5% in each year
- a commitment to at least match NSW government rates from July 2026
- an earlier MEA expiry date of 31 July 2026, not December 2026.

What now for teachers?

We have written to CSA to reject their latest offer and to communicate our motion that was passed in our Council meeting on Saturday ([view the letter here](#)). We need further improvements in the offer from CSA.

We need your support:

1. Please indicate your view on the offer proposed by CSA by participating in the poll by **4pm this Thursday 28 March**, [click here](#);
2. Ask the IEU Rep in your school to call a meeting to discuss bargaining for the new MEA, which can include non-members. Your IEU Organiser will be happy to attend this meeting. If you do not have an IEU Rep in your school, contact your IEU Organiser to find out how Reps can be elected for your school; and
3. Please speak to colleagues (both teachers and support staff) about this NewsExtra. If your colleague is not a member, encourage them to join the IEU. Strength in membership is crucial for bargaining for improvements in wages and conditions in the new MEAs. [Click here to join](#).

