

### IEU ACT TEACHER PAY RATES COMPARISON

Comparison of teacher's salaries as at Feb 2024 under *Independent Schools NSW/ACT Standards Model (Teachers) Multi-Enterprise Agreement 2021* against the ACT Government and Catholic systemic school teachers.

Classification	AIS Standards Model	ACT Government		ACT Catholic Systemic Schools		Difference
	1-Feb-24	Jan-24		Jan-24		(\$)
Band 1 (Provisionally Accredited, Permit to Teach and Graduate)	86,607	Permit to Teach	76,754	Cond. Acc. Teacher Level 1	76,754	9,853
	86,607			Cond. Acc. Teacher Level 2	80,857	5,750
	86,607	Teacher Level 1	84,978	Step 1 (Graduate)	84,978	1,629
	86,607	Teacher Level 2	93,211	Step 2 (Graduate)	93,211	-6,604
Band 2 (Proficient)	107,461	Teacher Level 3	97,330	Step 3 (Proficient)	97,330	10,131
	107,461	Teacher Level 4	101,447	Step 4 (Proficient)	101,447	6,014
	107,461	Teacher Level 5	105,564	Step 5 (Proficient)	105,564	1,897
	107,461	Teacher Level 6	112,428	Step 6 (Proficient)	112,427	-4,966
	107,461	Teacher Level 7	119,288	Step 7 (Proficient)	119,288	-11,827
	107,461	Teacher Level 8	121,038	No Equivalent		-13,577
Band 3 (ISTAA process)	122,705	No equivalent				
No Equivalent		Highly Accomplished	126,290	Highly Accomplished	126,236	
Band 3 + Professional Excellence	132,373	No Equivalent				

Comparison of teacher's salaries as at Jan 2025 under *Independent Schools NSW/ACT Standards Model (Teachers) Multi-Enterprise Agreement 2021* against the ACT Government and Catholic systemic school teachers.

Classification	AIS Standards Model	ACT Government		Difference	ACT Catholic Systemic Schools		Difference
	1-Jan-25	Jan-25		(\$)	Jan-25		(\$)
Band 1 (Provisionally accredited, Permit to Teach and Graduate)	86,607	Permit to teach	80,184	6,423	Cond. Acc. Teacher Level 1	80,184	6,423
	86,607				Cond. Acc. Teacher Level 2	84,391	2,216
	86,607	Teacher Level 1	88,615	-2,008	Step 1 (Graduate)	88,615	-2,008
	86,607	Teacher Level 2	97,055	-10,448	Step 2 (Graduate)	97,055	-10,448
Band 2 (Proficient)	107,461	Teacher Level 3	101,278	6,183	Step 3 (Proficient)	101,278	6,183
	107,461	Teacher Level 4	105,498	1,963	Step 4 (Proficient)	105,498	1,963
	107,461	Teacher Level 5	109,719	-2,258	Step 5 (Proficient)	109,719	-2,258
	107,461	Teacher Level 6	116,756	-9,295	Step 6 (Proficient)	116,756	-9,295
	107,461	Teacher Level 7	123,788	-16,327	Step 7 (Proficient)	125,582	-18,121
	107,461	Teacher Level 8	125,582	-18,121	No Equivalent		
Band 3 (ISTAA process)	122,705	No equivalent					
No Equivalent		Highly Accomplished	132,862		Highly Accomplished	130,910	
Band 3 + Professional Excellence	132,373	No Equivalent					