



30 October 2024

Unite for Change: Preschools supported bargaining update

On Friday 25 October, your IEU bargaining team put our Unite for Change log of claims, in proceedings before the Fair Work Commission. It was an historic day, the first ever supported bargaining proceedings for preschools and aptly Friday was World Teachers' Day.

Your bargaining team, led by preschool teacher leaders from across New South Wales, argued for transformative change for the sector, for teachers and educators to be professionally recognised.

We tabled and spoke to the Unite for Change log claims which provides for the following:

- 1. Overarching: Equity and parity with school settings. A commitment that education is a continuum from preschool to the conclusion of a child's education – funding, pay and conditions must reflect this.**
- 2. Pay: substantial wage rises to secure parity with teachers and educators in school settings.**
- 3. Conditions and rights at work: substantial improvements to better support preschool teachers and educators by providing equity with school settings, key highlight claims include: substantial improvements to non-contact time, professional development, parental leave, personal leave and delegate rights**

All costs in securing the future of the preschool sector to be fully funded by the NSW Government

The supported bargaining agreement above will currently cover 103 preschool services across NSW. For services and employees not part of the current bargaining you can vote to join the agreement in the future.

If you need more information on our Unite for Change campaign, please contact your IEU organiser, or call the IEU on 1800 467 943.

Your IEU Preschools bargaining team: **Janene Rox - Cronulla Preschool Kindergarten, Melinda Gambley - Clunes Community Preschool, Jodie Cox - East Maitland Preschool, Margaret Gleeson - Keiraville Community Preschool, Bridget Isichei - Byron Bay Preschool, Raelee Smith - Muswellbrook Preschool, Kate Damo - IEU, Michael Aird – IEU**

If you are not yet a member of the IEU please scan the QR code and join today:

