



Hybrid Model MEA																
2025						2026					2027					
Existing Teachers in ACT Independent Schools			New Teachers starting at ACT			Existing Teachers in ACT		Non-tranlocating			Difference (\$)	Existing Teachers in ACT		Non-tranlocating		Difference (\$)
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025	Classification under new MEA	Pay rates Feb 2025	Difference (\$)	Translocation Classification	Pay Rates Feb 2026	Classification for non-translocating teachers	Pay rates Feb 2026	Translocation Classification		Pay Rates Feb 2027	Classification for non-translocating teachers	Pay rates Feb 2027	Difference (\$)	
Band 1 - Step 5	Level 1	92,186	Level 1	92,186	0	Level 1	96,334	Level 1	96,334	0	Level 1	100,188	Level 1	100,188	0	
Band 1 - Step 6	Level 2	100,967	Level 2	100,967	0	Level 2	105,511	Level 2	105,511	0	Level 2	109,731	Level 2	109,731	0	
Band 1 - Step 7	Level 3	105,360	Level 3	105,360	0	Level 3	110,101	Level 3	110,101	0	Level 3	114,505	Level 3	114,505	0	
Band 2 - Step 8	Level 4	109,750	Level 4^	109,750	0	Level 4^	114,689	Level 4^	114,689	0	Level 4^	119,276	Level 4^	119,276	0	
Band 2 - Step 9	Level 5	114,140	Level 5	114,140	0	Level 5	119,276	Level 5	119,276	0	Level 5	124,047	Level 5	124,047	0	
Band 2 - Step 10	Level 5	114,140	Level 6	121,461	-7,321	Level 6	126,927	Level 6	126,927	0	Level 6	132,004	Level 6	132,004	0	
Band 2 - Step 11	Level 6	121,461	Level 7	128,777	-7,316	Level 7	134,572	Level 7	134,572	0	Level 7	139,955	Level 7	139,955	0	
Band 2 - Step 12	Level 7	128,777	Level 8	130,643	-1,866	Level 8	136,522	Level 8	136,522	0	Level 8	141,983	Level 8	141,983	0	
Band 2 - Step 13	Level 7	128,777	-	130,643	-1,866	-	136,522	-	136,522	0	-	141,983	-	141,983	0	
Band 3*	Level 8	130,643	-	130,643	0	-	136,522	-	136,522	0	-	141,983	-	141,983	0	

*Plus Accomplished Teacher allowance for eligible teachers

^ Must have Proficient Registration and three years full time service

Existing Teachers in ACT Independent Schools			ACT Directorate		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025	Classification	Pay Rates June 2025	Difference (\$)
Band 1 - Step 5	Level 1	92,186	Level 1	89,501	2,685
Band 1 - Step 6	Level 2	100,967	Level 2	98,026	2,941
Band 1 - Step 7	Level 3	105,360	Level 3	102,291	3,069
Band 2 - Step 8	Level 4	109,750	Level 4^^	106,553	3,197
Band 2 - Step 9	Level 5	114,140	Level 5	110,816	3,324
Band 2 - Step 10	Level 5	114,140	Level 6	117,923	-3,783
Band 2 - Step 11	Level 6	121,461	Level 7	125,026	-3,565
Band 2 - Step 12	Level 7	128,777	Level 8	126,838	1,939
Band 2 - Step 13	Level 7	128,777	-	126,838	1,939
Band 3*	Level 8	130,643	-	126,838	3,805

*Plus Accomplished Teacher allowance for eligible teachers

^^ No requirement to reach Proficient

NOTE: ACT Directorate rates will increase by 1% in December 2025 (plus \$1000)