

Standards Model MEA															
2025						2026					2027				
Existing Teachers in ACT Independent Schools			New Teachers starting at ACT Independent Schools			Existing Teachers in ACT Independent Schools		Non-tranlocating teachers in ACT			Existing Teachers in ACT Independent Schools		Non-tranlocating teachers in ACT		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025	Classification under new MEA	Pay rates Feb 2025	Difference (\$)	Translocation Classification	Pay Rates Feb 2026	Classification for non-tranlocating teachers	Pay rates Feb 2026	Difference (\$)	Translocation Classification	Pay Rates Feb 2027	Classification for non-tranlocating teachers	Pay rates Feb 2027	Difference (\$)
Band 1	Level 1	92,186	Level 1	92,186	0	Level 1	96,334	Level 1	96,334	0	Level 1	100,188	Level 1	100,188	0
-	Level 2	100,967	Level 2	100,967	0	Level 2	105,511	Level 2	105,511	0	Level 2	109,731	Level 2	109,731	0
-	Level 3	105,360	Level 3	105,360	0	Level 3	110,101	Level 3	110,101	0	Level 3	114,505	Level 3	114,505	0
Band 2	Translocation Level 4	111,800	Level 4^	109,750	2,050	Translocation Level 4	116,831	Level 4^	114,689	2,142	Translocation Level 4	121,504	Level 4^	119,276	2,228
-	Translocation Level 4A	111,800	Level 5	114,140	-2,340	Translocation Level 4A	116,831	Level 5	119,276	-2,445	Translocation Level 4A	121,504	Level 5	124,047	-2,543
-	Translocation Level 5	114,140	Level 6	121,461	-7,321	Translocation Level 5	119,276	Level 6	126,927	-7,651	Translocation Level 5	124,047	Level 6	132,004	-7,957
-	Translocation Level 5A	114,410	Level 7	128,777	-14,367	Translocation Level 5A	119,276	Level 7	134,572	-15,296	Translocation Level 5A	124,047	Level 7	139,955	-15,908
-	Level 6	121,461	Level 8	130,643	-9,182	Level 6	126,927	Level 8	136,522	-9,595	Level 6	132,004	Level 8	141,983	-9,979
-	Level 7	128,777	-	130,643	-1,866	Level 7	134,572	-	136,522	-1,950	Level 7	139,955	-	141,983	-2,028
Band 3*	Level 8	130,643	-	130,643	0	Level 8	136,522	-	136,522	0	Level 8	141,983	-	141,983	0

*Plus Accomplished Teacher allowance for eligible teachers

^ Must have Proficient Registration and three years full time service

2025					
Existing Teachers in ACT Independent Schools			ACT Directorate		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025	Classification	Pay Rates June 2025	Difference (\$)
Band 1	Level 1	92,186	Level 1	89,501	2,685
-	Level 2	100,967	Level 2	98,026	2,941
-	Level 3	105,360	Level 3	102,291	3,069
Band 2	Translocation Level 4	111,800	Level 4^^	106,553	5,247
-	Translocation Level 4A	111,800	Level 5	110,816	984
-	Translocation Level 5	114,140	Level 6	117,923	-3,783
-	Translocation Level 5A	114,410	Level 7	125,026	-10,616
-	Level 6	121,461	Level 8	126,838	-5,377
-	Level 7	128,777	-	126,838	1,939
Band 3*	Level 8	130,643	-	126,838	3,805

*Plus Accomplished Teacher allowance for eligible teachers

^^ No requirement to reach Proficient

NOTE: ACT Directorate rates increases in December 2025 by 1% and an additional \$1000