



12 March 2025

Teachers' (NSW Health Early Childhood Service Centres) Salaries and Miscellaneous Conditions Award 2024

The IEU and HSU attended the NSW Industrial Relations Commission (NSWIRC) on 11 March with the Ministry of Health regarding the *Teachers (NSW Health Early Childhood Service Centres) Salaries and Miscellaneous Conditions Award*. Constructive discussions were held between the parties although further discussion regarding the Director's and Educational Leader's allowances need to take place.

The IEU raised our concerns regarding the Early Childhood Worker Retention Grant (ECWRG) requirement for 95% of employees to be covered by a compliant workplace instrument. The Union wrote to the NSW Minister for Industrial Relations Sophie Cotsis MP and NSW Minister for Health Ryan Park on 11 March urging the finalisation of the award as a matter of priority.

The Ministry advised that they are seeking to avoid additional delays in reaching agreement for Teachers, which would occur if the Educators were to be included in our award at this stage in the process. Instead, the Ministry and HSU will work together on following the same process for the Educators as the one that has been undertaken for Teachers.

Next steps

We will update members again after the next hearing, which is scheduled on 7 April at the NSW IRC. If you have any questions, you are welcome to contact Lisa James: lisa@ieu.asn.au

Your union membership

The Union continues to work towards our goal for teachers to receive the 15% Commonwealth funded increases and higher allowances. We need teachers in LHD centres to join the IEU and help us to secure higher pay for teachers in hospital centres. Please encourage your teacher colleagues to [join the union!](#)

