

Table 1 - Monetary Rates – Clerical Officers

The following minimum rates shall take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 1			
1	\$69,521	\$72,302	\$75,194
2	\$71,544	\$74,406	\$77,382
3	\$73,564	\$76,507	\$79,567
4	\$75,584	\$78,607	\$81,751
Level 2			
1	\$77,583	\$80,686	\$83,913
2	\$79,544	\$82,726	\$86,035
3	\$81,536	\$84,797	\$88,189
4	\$83,503	\$86,843	\$90,317
Level 3			
1	\$85,690	\$89,118	\$92,683
2	\$87,840	\$91,354	\$95,008
3	\$89,997	\$93,597	\$97,341
4	\$92,258	\$95,948	\$99,786

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 4			
1	\$94,270	\$98,041	\$101,963
2	\$96,296	\$100,148	\$104,154
3	\$98,316	\$102,249	\$106,339
4	\$100,335	\$104,348	\$108,522
Level 5			
1	\$102,133	\$106,218	\$110,467
2	\$104,387	\$108,562	\$112,904
3	\$106,401	\$110,657	\$115,083
4	\$108,421	\$112,758	\$117,268

Table 2 - Monetary Rates – Classroom & Learning Support

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 1			
1	\$72,112	\$74,996	\$77,996
2	\$73,445	\$76,383	\$79,438
3	\$74,778	\$77,769	\$80,880
4	\$76,110	\$79,154	\$82,320
Level 2			
1	\$79,072	\$82,235	\$85,524
2	\$81,258	\$84,508	\$87,888
3	\$83,439	\$86,777	\$90,248
4	\$85,622	\$89,047	\$92,609
Level 3			
1	\$85,961	\$89,399	\$92,975
2	\$86,869	\$90,344	\$93,958

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
3	\$89,135	\$92,700	\$96,408
4	\$91,327	\$94,980	\$98,779
Level 4			
1	\$95,434	\$99,251	\$103,221
2	\$97,483	\$101,382	\$105,437
3	\$99,530	\$103,511	\$107,651
4	\$101,573	\$105,636	\$109,861

Table 3 - Monetary Rates – Building Maintenance

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 2			
1	\$60,576	\$62,999	\$65,519
2	\$61,894	\$64,370	\$66,945
3	\$63,211	\$65,739	\$68,369
4	\$64,288	\$66,860	\$69,534
Level 3			
1	\$64,887	\$67,482	\$70,181
2	\$65,725	\$68,354	\$71,088
3	\$66,084	\$68,727	\$71,476
4	\$66,923	\$69,600	\$72,384
Level 4			
1	\$67,998	\$70,718	\$73,547
2	\$69,196	\$71,964	\$74,843
3	\$70,393	\$73,209	\$76,137
4	\$71,711	\$74,579	\$77,562

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 6			
1	\$78,568	\$81,711	\$84,979
2	\$80,505	\$83,725	\$87,074
3	\$82,438	\$85,736	\$89,165
4	\$84,370	\$87,745	\$91,255

Table 4 - Monetary Rates – Grounds Maintenance

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 1			
1	\$55,669	\$57,896	\$60,212
2	\$56,985	\$59,264	\$61,635
3	\$58,302	\$60,634	\$63,059
4	\$59,620	\$62,005	\$64,485
Level 2			
1	\$60,576	\$62,999	\$65,519
2	\$61,894	\$64,370	\$66,945
3	\$63,211	\$65,739	\$68,369
4	\$64,288	\$66,860	\$69,534
Level 3			
1	\$64,887	\$67,482	\$70,181
2	\$65,725	\$68,354	\$71,088
3	\$66,084	\$68,727	\$71,476
4	\$66,923	\$69,600	\$72,384

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 4			
1	\$67,998	\$70,718	\$73,547
2	\$69,196	\$71,964	\$74,843
3	\$70,393	\$73,209	\$76,137
4	\$71,711	\$74,579	\$77,562
Level 5			
1	\$73,388	\$76,324	\$79,377
2	\$74,703	\$77,691	\$80,799
3	\$76,020	\$79,061	\$82,223
4	\$77,336	\$80,429	\$83,646

Table 5 - Monetary Rates – Cleaning Staff

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 1			
1	\$48,941	\$50,899	\$52,935
2	\$50,745	\$52,775	\$54,886
3	\$52,598	\$54,702	\$56,890
4	\$52,932	\$55,049	\$57,251
Level 2			
1	\$54,263	\$56,434	\$58,691
2	\$55,594	\$57,818	\$60,131
3	\$56,923	\$59,200	\$61,568
4	\$58,256	\$60,586	\$63,009
Level 4			
1	\$64,906	\$67,502	\$70,202
2	\$66,234	\$68,883	\$71,638

Step	1 October 2024	1 October 2025	1 October 2026
	(4%)	(4%)	(4%)
	\$pa	\$pa	\$pa
3	\$67,566	\$70,269	\$73,080
4	\$68,895	\$71,651	\$74,517
Level 5			
1	\$70,826	\$73,659	\$76,605
2	\$72,764	\$75,675	\$78,702
3	\$74,697	\$77,685	\$80,792
4	\$76,637	\$79,702	\$82,890

Table 6 - Monetary Rates – Kitchen Staff

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 1			
1	\$48,941	\$50,899	\$52,935
2	\$50,745	\$52,775	\$54,886
3	\$52,598	\$54,702	\$56,890
4	\$52,932	\$55,049	\$57,251
Level 2			
1	\$54,263	\$56,434	\$58,691
2	\$55,594	\$57,818	\$60,131
3	\$56,923	\$59,200	\$61,568
4	\$58,256	\$60,586	\$63,009
Level 3			
1	\$59,591	\$61,975	\$64,454
2	\$60,915	\$63,352	\$65,886

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
3	\$62,244	\$64,734	\$67,323
4	\$63,522	\$66,063	\$68,706
Level 4			
1	\$64,906	\$67,502	\$70,202
2	\$66,234	\$68,883	\$71,638
3	\$67,566	\$70,269	\$73,080
4	\$68,895	\$71,651	\$74,517
Level 5			
1	\$70,826	\$73,659	\$76,605
2	\$72,764	\$75,675	\$78,702
3	\$74,697	\$77,685	\$80,792
4	\$76,637	\$79,702	\$82,890

Table 7 Monetary Rates – Janitor

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 2			
1	\$54,263	\$56,434	\$58,691
2	\$55,594	\$57,818	\$60,131
3	\$56,923	\$59,200	\$61,568
4	\$58,256	\$60,586	\$63,009
Level 3			
1	\$59,591	\$61,975	\$64,454
2	\$60,915	\$63,352	\$65,886
3	\$62,244	\$64,734	\$67,323
4	\$63,522	\$66,063	\$68,706

Table 8 - Monetary Rates – Canteen and Shop Staff

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 1			
1	\$55,669	\$57,896	\$60,212
2	\$57,464	\$59,763	\$62,154
3	\$59,141	\$61,507	\$63,967
4	\$60,097	\$62,501	\$65,001
Level 2			
1	\$67,760	\$70,470	\$73,289
2	\$69,076	\$71,839	\$74,713
3	\$70,393	\$73,209	\$76,137
4	\$71,711	\$74,579	\$77,562
Level 3			
1	\$71,830	\$74,703	\$77,691
2	\$72,070	\$74,953	\$77,951
3	\$72,309	\$75,201	\$78,209
4	\$72,669	\$75,576	\$78,599

Table 9 - Monetary Rates – Caretakers

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024	1 October 2025	1 October 2026
	(4%)	(4%)	(4%)
	\$pa	\$pa	\$pa
Level 5			
1	\$70,826	\$73,659	\$76,605
2	\$72,764	\$75,675	\$78,702
3	\$74,697	\$77,685	\$80,792
4	\$76,637	\$79,702	\$82,890

Table 10 - Monetary Rates – Bus Drivers

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Step	1 October 2024 (4%) \$pa	1 October 2025 (4%) \$pa	1 October 2026 (4%) \$pa
Level 5			
1	\$70,826	\$73,659	\$76,605
2	\$72,764	\$75,675	\$78,702
3	\$74,697	\$77,685	\$80,792
4	\$76,637	\$79,702	\$82,890

Table 11 - Monetary Rates – Allowances

The following minimum rates will take effect from the beginning of the first full pay period to commence on or after the following dates:

Type of Allowance	Rate 1 Oct 2024	Rate 1 Oct 2025	Rate 1 Oct 2026
Overnight Camp Allowance	\$59.07	\$61.43	\$63.89
First Aid Allowance			
Per day	\$4.61	\$4.79	\$4.98
Per week	\$23.09	\$24.01	\$24.97
Healthcare Allowance			
Per day	\$4.82	\$5.01	\$5.21
Per week	\$24.06	\$25.02	\$26.02
Medication Allowance			
Per day	\$3.71	\$3.86	\$4.01
Per week	\$13.98	\$14.54	\$15.12
From the Commencement Date of Agreement			
Meal Allowance	\$19.43		
Private Motor Vehicle Allowance per km	\$0.99 per kilometre Maximum payment of 400 km per week		
Uniform or Protective Clothing Allowance	\$1.20 per day Maximum \$6.00 per week		
Laundry Allowance	\$0.30 per day Maximum \$1.50 per week		