

MODEL B and MODEL C schools

NewsExtra

29 July 2026

Bargaining commences for your EA

Bargaining is about to start for replacement multi-enterprise agreements (MEAs) covering teachers and support staff in Model B and Model C Catholic independent schools.

The IEU is consulting members before the claim is finalised. Each chapter needs to meet and discuss the issues affecting staff at their school. Our proposed key claims are:

Claim	What the IEU is proposing
Pay	Annual pay increases (4.5%, 4% and 4%) that address cost-of-living pressures, including applicable backpay and increases to allowances
Parental leave	Improved paid parental leave, including paid parental leave for the non-initial primary carer in line with industry standards, together with superannuation on paid parental leave
Workloads	Improved workload transparency for teachers, with clear workload guidelines at each school for face-to-face teaching hours, extras, release from face-to-face in primary schools, meetings, and support for early career teachers

Other elements in our claim include:

- one day of paid special leave for family and other commitments
- easier evidence requirements for personal/carer's leave
- improved personal/carer's leave and long service leave for support staff
- more flexible access to short blocks of long service leave
- emergency natural disaster leave, as a separate entitlement – rather than being deducted from personal/carer's leave
- enterprise agreement coverage of psychologists, counsellors and youth workers
- appropriate staffing ratios in special assistance schools.

The strength of our bargaining position depends on the strength of each chapter. The more employees who are IEU members, the stronger the collective voice at your school and across Model B and C schools.

Next steps

1. **Hold a chapter meeting:** Invite your organiser, discuss the proposed claims and identify the issues affecting your school.
 2. **Vote on the chapter motion:** Record the result and any additional issues raised by members.
 3. **Build the chapter:** Speak with non-members, encourage them to join. Ask other members to help with recruitment and communication.
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Motion

This IEU chapter of _____ (name of school)
endorses the proposed claims including:

- pay increases that address cost-of-living pressures
- improved paid parental leave, including paid parental leave for the non-initial primary carer in line with industry standards
- improved workload transparency for teachers, with clear workload guidelines at each school.

Number FOR

Number AGAINST

Date of meeting: _____

Comments: _____

Reps, please send the results of your chapter vote back to us by **Monday 17 August 2026**.

Scan the QR code or visit bit.ly/modelbcvote to fill in your results, including any comments.



Scan me

