

17 September 2025

Dear Parent

**Stand with community preschools: Start Strong Pay Fair Day of Action
Wednesday 15 October**

We seek your support for our campaign advocating fair pay and recognition for the dedicated teachers and educators at your child's community preschool.

We know that community preschools are the preferred choice for many parents because they deliver high-quality education and care to children and have low records of safety breaches. Community preschools are three times more likely to be rated as Exceeding National Quality Standards than long day care services where only 18% are rated as Exceeding.

Despite this, teachers and educators working in long day care services are paid at least 15% above those working in community preschools. Community preschool teachers have the same qualifications as teachers in schools but are paid up to 30% less. These pay gaps make it increasingly difficult for preschools to attract and retain passionate, qualified staff.

Funding for community preschools is solely derived from the NSW Government. The recent government announcement on *Expanding Quality Access* program will not assist most community preschools, like your preschool, that are facing a staffing crisis. Without additional funding, community preschools may be forced to:

- significantly increase fees, thereby placing financial pressures on families
- cap enrolment numbers to ensure adequate staffing to maintain safety standards
- have long waiting lists for children to be enrolled into the preschool.

The union is urging the NSW Government to provide additional funding so that community preschools can address this crisis - without passing the costs to families. We are calling for a Day of Action on Wednesday 15 October by closing the preschool for the day or part of the day. There will be a rally at the top of Martin Place starting at 11:30am.

To support teachers and educators at your child's community preschool, you can join the Day of Action by wearing pink and:

- attend the rally or participate in the preschool's Day of Action event
- write a message of support to your local state MP seeking them to stand up for fair funding for community preschools
- share your preschool's Day of Action on social media to spread the word.

Thank you for standing with us. Your support will help continue to build strong, inclusive, and sustainable preschool communities.

Yours sincerely



CAROL MATTHEWS
Secretary