

Organiser

Independent Education Union of Australia - NSW/ACT Branch

Applications close on Monday, 3 November 2025

THE ROLE

The IEU is seeking applications from enthusiastic and dynamic education professionals to join our team of Organisers.

ABOUT THE OPPORTUNITY

The Organiser is responsible for developing, implementing, monitoring and reporting on strategies to recruit, organise, empower and retain union members at workplaces.

It is envisaged that the successful applicant would be responsible for members in the Macarthur and Wollongong regions, however the IEU is prepared to look at other locations closer to the Sydney metropolitan area.

The position is suitable for teachers or other education professionals with a history of union involvement but could also attract someone with broad experience in the sector or other areas of industrial relations.

The position can be based in our Wollongong, Ultimo or Parramatta office.

Your commencement would be negotiable, but should be no later than the start of Term 1, 2026.

ABOUT YOU

We are looking for an astute communicator who can quickly build rapport with our members. The ideal candidate is a person who likes to work with others, is well organised, can work both independently and as part of a team, and is dedicated to enhancing the conditions of our members.

This hands-on position requires regular visits to educational workplaces and interacting with teachers and support staff. The role is responsible for addressing member queries and representing and supporting members in employment disputes.

The Organiser also supports the school-based Reps in building the Chapter in each workplace by recruiting members, building membership density and assisting members to address school-based issues collectively.

The role supports building member engagement through increasing attendance at subbranch meetings and by working closely with subbranch committees and creating other forums as appropriate to engage groups of member in a region or sector of membership.

The Organiser contributes to the formulation and the promotion of the union's industrial strategies and campaigns, which may involve participation in bargaining.

A solid understanding of the challenges faced by teachers at all stages of their careers, along with familiarity with the current educational landscape, is highly desirable.

The IEU will provide a thorough training and induction program.

CONDITIONS OF EMPLOYMENT

Organisers generally work from 9am-5pm but attendance at meetings before and after school outside these hours will be required from time to time. There is considerable flexibility in the working hours and the IEU would be prepared to consider a request to work four days per week. Occasional weekend and evening work will be required. Some overnight travel may also be necessary to visit schools located in the allocated geographical region.

Organisers receive time in lieu of one day per month, additional annual leave, closedown leave over the Christmas period, and other conditions in line with or above industry standards.

A fully maintained car will be provided for the performance of duties and some limited personal use is permitted. A current driver's licence is essential.

IEU Organisers can join the union and participate in IEU Council.

SALARY

The successful applicant will be appointed under contract by the IEU Executive and will be accountable to the Secretary in the first instance.

Salary will be in accordance with the IEU Officers' salary scale that has links to rates for promotions positions in schools. Starting salary is usually one incremental step on the Officers' scale above the salary the applicant would earn in 2025.

APPLICATION

Please address your application to: The Secretary, IEUA NSW/ACT Branch.

For more information about the role, please contact David Towson, Deputy Secretary on 8202 8900.

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To apply, please visit [Ethical Jobs](#).