

MODEL A SCHOOLS

NewsExtra

6 November 2025

Model A Schools: Employer offer not there yet

While bargaining is continuing for teachers and support staff in Model A schools, the IEU is yet to receive a clear offer from employers.

Significant issues are still outstanding, and IEU members should demand clarity on these important items.

The status of bargaining

IEU claims	Progress
Annual increase of 4.5% and 4% for salaries and allowances over the life of the MEAs (2 years)	✗
Increase of paid emergency disaster leave from 2 days to 5 days	✗
Paid parental leave of up to 12 weeks for non-initial primary carer	⚠ <i>Subject to further discussion</i>
Superannuation to be payable on paid parental leave	✓
Two days of paid cultural and ceremonial leave	✓

Teachers

IEU claims for teachers	Progress
Retention of existing classification structure	✗
Introduce workload transparency clause	✗
Additional support and specific release for early career teacher	✗
Additional one hour of release time and special education allowance for Mater Dei	✗
Amend existing Professional Excellence Allowance to Highly Accomplished and Lead Teacher	✓

Support staff

IEU claims for support staff	Progress
Broadening coverage to include boarding house staff at St Joseph's College, Hunters Hill	✗
Broadening coverage to include Mater Dei Early Learning staff	✗
Increase long service leave entitlements from 1.3 weeks to 2 weeks per year of service after 10 years	✗

Additional one hour of release time and special education allowance for Mater Dei	✗
Broadening coverage to include counsellors and psychologists	✓
Aligning evidence requirements for paid personal leave with teacher	✓

Stand **STRONG** with the IEU

We need your support and engagement to fight for better pay and working conditions.

IEU chapters should

1. **Hold a chapter meeting:** members should meet as a priority and move the attached motion calling on your principal to provide a detailed response to the IEU claim.
2. **Spread the word:** Our success in bargaining depends on engagement. Discuss our campaign with your colleagues and encourage non-members to JOIN NOW. Together we are stronger.

----- CHAPTER MOTION -----

The IEU members at _____ call upon our Principal to instruct CER to give immediate feedback to the IEU on all items in the IEU Log of Claims.

