

MODEL A SCHOOLS PROPOSED SUPPORT STAFF RATES OF PAY 2026
As at 23 February 2026

School Support Staff (UNAVERAGED)

Classification	Full-time Annual Rate	Weekly Rate*	Part-Time Hourly Rate**
1	75,379	1,445.70	38.04
2a	78,125	1,498.37	39.43
2b	78,905	1,513.33	39.82
2c	79,692	1,528.42	40.22
3a	83,418	1,599.88	42.10
3b	84,254	1,615.92	42.52
3c	85,085	1,631.86	42.94
4a	88,710	1,701.38	44.77
4b	89,593	1,718.32	45.22
4c	95,529	1,832.16	48.21
5	101,634	1,949.25	51.30

* The weekly rate of pay has been calculated by dividing the annual salary by 52.14.

** The part-time hourly rate of pay has been calculated by dividing the weekly rate of pay by 38.

General Operational Staff (UNAVERAGED)

Classification	Full-time Annual Rate	Weekly Rate*	Part-Time Hourly Rate**
1.1	55,630	1,066.94	28.08
1.2	57,645	1,105.58	29.09
2.1	57,825	1,109.03	29.19
2.2	59,637	1,143.79	30.10
3.1	61,007	1,170.06	30.79
3.2	62,112	1,191.25	31.35
4.1	63,727	1,222.23	32.16
4.2	66,917	1,283.41	33.77
5.1	66,278	1,271.15	33.45

* The weekly rate of pay has been calculated by dividing the annual salary by 52.14.

** The part-time hourly rate of pay has been calculated by dividing the weekly rate of pay by 38.

Maintenance and Outdoor Staff (UNAVERAGED)

Level	Full-time Annual Rate	Weekly Rate Current*	Part-Time Hourly Rate**
1	65,412	1,254.55	33.01
2	65,966	1,265.17	33.29
3	67,220	1,289.22	33.93
4 (Trade Qualified Entry Point)	72,869	1,397.56	36.78
5	74,193	1,422.96	37.45

* The weekly rate of pay has been calculated by dividing the annual salary by 52.14.

** The part-time hourly rate of pay has been calculated by dividing the weekly rate of pay by 38.

Nurses (UNAVERAGED)

Classification	Full-time Annual Rate	Weekly Rate*	Part-Time Hourly Rate**
1st Year of Service	79,643	1,527.48	40.20
2nd Year of Service	79,643	1,527.48	40.20
3rd Year of Service	79,643	1,527.48	40.20
4th Year of Service	82,105	1,574.70	41.44
5th Year of Service	84,918	1,628.65	42.86
6th Year of Service	88,699	1,701.17	44.77
7th Year of Service	93,055	1,784.71	46.97
8th Year of Service	96,674	1,854.12	48.79
Senior Nurse	109,800	2,105.87	55.42

* The weekly rate of pay has been calculated by dividing the annual salary by 52.14.

** The part-time hourly rate of pay has been calculated by dividing the weekly rate of pay by 38.

Information Technology Staff (UNAVERAGED)

Classification	Full-time Annual Rate	Weekly Rate*	Part-Time Hourly Rate**
1.1	78,125	1,498.37	39.43
1.2	78,905	1,513.33	39.82
1.3	79,692	1,528.42	40.22
2.1	88,710	1,701.38	44.77
2.2	89,593	1,718.32	45.22
2.3	90,481	1,735.35	45.67
3	104,071	1,995.99	52.53
4	117,372	2,251.09	59.24

* The weekly rate of pay has been calculated by dividing the annual salary by 52.14.

** The part-time hourly rate of pay has been calculated by dividing the weekly rate of pay by 38.

Boarding House Staff

Classification	Annual Rate	Weekly Rate*	Part-Time Hourly Rate**
Level 1	66,207	1,269.79	33.42
Level 2	71,969	1,380.30	36.32
Level 3	77,720	1,490.60	39.23
Level 4	86,357	1,656.25	43.59

* The weekly rate of pay has been calculated by dividing the annual salary by 52.14.

** The part-time hourly rate of pay has been calculated by dividing the weekly rate of pay by 38.

Counsellors and Psychologists

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