

**MODEL A SCHOOLS PROPOSED TEACHER PAY SCALES 2026**  
As at 23 February 2026

**Proposed Teacher Pay Scale for Model A Schools excluding St Joseph’s College, Hunters Hill**

New Model A	1-Feb-26	NSW Independent Schools (AIS)	1-Feb-26	Difference
Band 1	\$ 99,354	Step 1.1	\$ 94,155	\$ 5,200
	\$ 99,354	Step 1.2	\$ 101,258	-\$ 1,904
Band 2.1	\$ 110,000	Step 2.1	\$ 105,583	\$ 4,417
	\$ 110,000	Step 2.2	\$ 109,906	\$ 94
Band 2.2 (New)	\$ 123,000	Step 2.3	\$ 117,561	\$ 5,439
Band 2.3 (New)	\$ 128,000	Step 2.4	\$ 126,405	\$ 1,595
Band 2.4 (Old 2.2)	\$ 135,000	Step 2.5	\$ 133,009	\$ 1,991
Band 3	\$ 140,767	Step 2.5 + Accomplished Allowance	\$ 138,212	\$ 2,555

**Proposed Teacher Pay Scale for St Joseph’s College, Hunters Hill**

New Model A	1-Feb-26	St Joseph’s College	1-Feb-26	Difference
Band 1	\$ 99,354	Band 1	\$ 100,115	\$ 761
	\$ 99,354		\$ 100,115	\$ 761
Band 2.1	\$ 110,000	Band 2.1	\$ 110,553	\$ 553
Band 2.1	\$ 110,000		\$ 110,553	\$ 553
Band 2.2 (New)	\$ 123,000	Band 2.2 (New)	\$ 120,764	-\$ 2,236
Band 2.3 (New)	\$ 128,000	Band 2.3 (New)	\$ 129,961	\$ 1,961
Band 2.4 (Old 2.2)	\$ 135,000	Band 2.4 (Old 2.2)	\$ 138,809	\$ 3,809
Band 3	\$ 140,767	Band 3	\$ 144,563	\$ 3,796

\*Note: The rates proposed are intended to be aligned to St Ignatius College, Riverview