

MODEL A SCHOOLS PROPOSED TEACHER PAY SCALES (EXCEPT ST JOSEPHS COLLEGE)
Comparison with Independent Schools NSW
As at 4 May 2026

New Model A	1-Feb-26*	Independent Schools NSW	1-Feb-26	Difference
Band 1	\$ 99,354	Step 1.1	\$ 94,155	\$ 5,200
	\$ 99,354	Step 1.2	\$ 101,258	-\$ 1,904
Band 2.1	\$ 110,000	Step 2.1	\$ 105,583	\$ 4,417
	\$ 110,000	Step 2.2	\$ 109,906	\$ 94
Band 2.2 (New)	\$ 123,000	Step 2.3	\$ 117,561	\$ 5,439
Band 2.3 (New)	\$ 128,000	Step 2.4	\$ 126,405	\$ 1,595
Band 2.4 (Old 2.2)	\$ 135,000	Step 2.5	\$ 133,009	\$ 1,991
Band 3 Accomplished	\$ 140,767	Step 2.5 + Accomplished Allowance	\$ 138,212	\$ 2,555

New Model A	1-Feb-27**	Independent Schools NSW	1-Feb-27	Difference
Band 1	\$102,832	Step 1.1	\$ 97,921	\$ 4,911
	\$102,832	Step 1.2	\$ 105,308	-\$ 2,476
Band 2.1	\$113,850	Step 2.1	\$ 109,806	\$ 4,044
	\$113,850	Step 2.2	\$ 114,302	-\$ 452
Band 2.2 (New)	\$127,305	Step 2.3	\$ 122,263	\$ 5,042
Band 2.3 (New)	\$132,480	Step 2.4	\$ 131,461	\$ 1,019
Band 2.4 (Old 2.2)	\$139,725	Step 2.5	\$ 138,329	\$ 1,396
Band 3 Accomplished	\$145,694	Step 2.5 + Accomplished Allowance	\$ 143,740	\$ 1,954

New Model A	1-Feb-28**
Band 1	\$106,174
	\$106,174
Band 2.1	\$117,550
	\$117,550
Band 2.2 (New)	\$131,442
Band 2.3 (New)	\$136,786
Band 2.4 (Old 2.2)	\$144,266
Band 3 Accomplished	\$150,429

Transitional Rates (Except St Joseph’s College)

	1-Feb-26 *	1-Feb-27**	1-Feb-28 **
Band 2.1 with less than 2 years full-time equivalent service	\$122,387	\$126,059	\$129,841

ST JOSEPH'S COLLEGE PROPOSED TEACHER PAY SCALES
Comparison with other Model A Schools
As at 20 April 2026

New Model A	1-Feb-26*	St Joseph's College	1-Feb-26*	Difference
Band 1	\$ 99,354	Band 1	\$ 100,115	\$ 761
	\$ 99,354		\$ 100,115	\$ 761
Band 2.1	\$ 110,000	Band 2.1	\$ 110,553	\$ 553
Band 2.1	\$ 110,000		\$ 110,553	\$ 553
Band 2.2 (New)	\$ 123,000	Band 2.2 (New)	\$ 120,764	-\$ 2,236
Band 2.3 (New)	\$ 128,000	Band 2.3 (New)	\$ 129,961	\$ 1,961
Band 2.4 (Old 2.2)	\$ 135,000	Band 2.4 (Old 2.2)	\$ 138,809	\$ 3,809
Band 3 Accomplished	\$ 140,767	Band 3 Accomplished	\$ 144,563	\$ 3,796

New Model A	1-Feb-27**	St Joseph's College	1-Feb-27**	Difference
Band 1	\$102,832	Band 1	\$104,179	\$ 1,347
	\$102,832		\$104,179	\$ 1,347
Band 2.1	\$113,850	Band 2.1	\$115,035	\$ 1,185
Band 2.1	\$113,850		\$115,035	\$ 1,185
Band 2.2 (New)	\$127,305	Band 2.2 (New)	\$125,655	-\$ 1,650
Band 2.3 (New)	\$132,480	Band 2.3 (New)	\$135,219	\$ 2,739
Band 2.4 (Old 2.2)	\$139,725	Band 2.4 (Old 2.2)	\$144,422	\$ 4,697
Band 3 Accomplished	\$145,694	Band 3 Accomplished	\$150,406	\$ 4,712

New Model A	1-Feb-28**	St Joseph's College	1-Feb-28**	Difference
Band 1	\$106,174	Band 1	\$107,304	\$ 1,130
	\$106,174		\$107,304	\$ 1,130
Band 2.1	\$117,550	Band 2.1	\$118,486	\$ 936
Band 2.1	\$117,550		\$118,486	\$ 936
Band 2.2 (New)	\$131,442	Band 2.2 (New)	\$129,425	- \$ 2,018
Band 2.3 (New)	\$136,786	Band 2.3 (New)	\$139,276	\$ 2,489
Band 2.4 (Old 2.2)	\$144,266	Band 2.4 (Old 2.2)	\$148,755	\$ 4,488
Band 3 Accomplished	\$150,429	Band 3 Accomplished	\$154,918	\$ 4,489

Transitional Rates St Joseph's College

	1-Feb-26 *	1-Feb-27 **	1-Feb-28 **
Band 2.1 with less than 2 years full-time equivalent service	\$125,081	\$128,833	\$132,698
Band 2.1 with between 2 and 3 years full-time equivalent service	\$125,081	\$128,833	\$132,698

* To be backpaid from the first full pay period on or after this date.

** Payable from the first full pay period on or after this date.