

MODEL A SCHOOLS

NewsExtra

13 May 2026

Vote Yes for your EA

Since our last [NewsExtra update](#), the IEU has reached agreement with Model A schools on the terms of the new MEAs, delivering improved pay and conditions for teachers and support staff.

The proposed MEAs are now ready to move towards a vote. The union urges members to vote YES.

What we have won through bargaining

IEU Wins	
Annual increases for salaries and allowances: February 2026: 3.75% (backpaid to February 2026 on approval of the new MEAs) February 2027: 3.5% February 2028: 3.25%	✓
Introduction of 12 weeks of paid non-initial primary carer's leave (parental leave)	✓
Superannuation payable on paid parental leave entitlements	✓
Introduction of two days of paid cultural and ceremonial leave	✓

Wins for Teachers

IEU Wins	
A unique but competitive Model A classification structure offering six steps, including two additional steps in Band 2, while retaining the Band 3 classification for teachers with ISTAA accreditation and who have over 7 years' experience, or who are deemed to be Band 3	✓
Introduction of a workload transparency clause requiring the employer to advise teachers of their workload expectations on appointment and from time to time	✓
Retention of 14 weeks of paid parental leave <i>exclusive</i> of non-term time for teachers	✓
Introduction of a new Highly Accomplished or Lead Teacher allowance to recognise and reward teachers with a higher level of professional accreditation	✓
Progression to Band 3 to occur upon satisfying the eligibility criteria instead of waiting until the following February	✓

For teachers your proposed pay rates are accessible [here](#).

Wins for Support Staff

IEU Wins	
Broadening coverage to include counsellors and psychologists	✓
Aligning the evidence required for taking paid personal/carers leave with the requirements for teachers, making it less onerous	✓
Retention of competitive pay rates and classification structure compared to other sectors	✓

For support staff your proposed pay rates are accessible [here](#).

Next Steps

The access period will commence on Friday, 15 May 2026 and your school will send out a copy of the proposed MEAs and the explanatory material for you to view. The vote will start on Monday, 25 May 2026 and close on Friday, 29 May 2026 at 4pm. You will receive instructions on how to vote from your employer ahead of the vote.

Vote YES to secure your pay rises and improved conditions.

Stand STRONG with the IEU

- 1. Stay informed:** Stay up to date with IEU communications.
- 2. Attend a chapter meeting:** Invite your organiser to your chapter meeting to discuss the new EA.
- 3. Be part of the collective:** We are stronger together and the achievements we secured through bargaining are due to the strength of our membership. Encourage any non-member colleagues to [join the union](#).

